

# ADIEM



Academy for Diversity & Inclusion in Emergency Medicine

COME JOIN US DURING SAEM24 FOR ALL OF OUR ADIEM SPONSORED EVENTS

## Tuesday, May 14, 2024

- 8AM-12PM **Breaking Bias: Cultivating Inclusive Learning Environments in Medical Education Workshop**  
– Maryvale A, Second Level
- 1PM-5PM **Breaking the Glass Ceiling: Networking Best Practices That Empower Women in Academic Emergency Medicine Workshop** – Maryvale A, Second Level
- 5:30PM-9PM **SAEM RAMS Phoenix Hunt - Meet in Sheraton Phoenix Downtown Lobby**

## Wednesday, May 15, 2024

- 8AM-8:50AM **The Hidden Costs of the Minority Tax in Academic Emergency Medicine: Challenges and Pathways Forward**  
– Ahwatukee B, Second Level
- 11AM-1PM **AWAEM/ADIEM Luncheon** – Encanto A, Second Level
- 11:30AM-12:20PM **Loneliness, Inclusivity, and Well-Being in Emergency Medicine** – Ahwatukee B, Second Level
- 12:30PM-1:20PM **Don't Just Collect Data, Use It! Transforming Care With Social Drivers of Health Data**  
– Ahwatukee B, Second Level
- 1:30PM-2:20PM **LGBTQIA+: Belonging in a Time of Division** – Phoenix Ballroom C, Third Level
- 2PM-2:50PM **Building It Better: How to Cultivate Equitable International Academic Emergency Medicine Partnerships**  
– Phoenix Ballroom D, Third Level
- 2:30PM-3:20PM **Words Matter: Destigmatizing the Language of Medicine** – Phoenix Ballroom C, Third Level
- 3:30PM-5:20PM **Academy for Diversity & Inclusion in Emergency Medicine (ADIEM) All Member Meeting**  
– Encanto A, Second Level
- 4PM-4:50PM **Navigating the Care of Patients in Police Custody: A Practical Primer** – Desert Sky, Third Level
- 5PM-5:20PM **The Last Socially Acceptable Prejudice** – Phoenix Ballroom D, Third Level

## Thursday, May 16, 2024

- 8AM-8:50AM **Unlocking Inclusivity: Proven Strategies for Diverse and Equitable Recruitment** – Ahwatukee B: Second Level
- 11AM-11:50AM **Unaffirmative Action: A Review of the Supreme Court of the United States Repeal and Its Effects on the Underrepresented in Medicine Pipeline Into Educational and Employment Opportunities** – Laveen A: Second Level
- 12PM-12:50PM **Future Directions in Research on Violence Against Women** – Laveen B: Second Level
- 12PM-12:50PM **Mini Workshop for Implementation of a Multi-Institutional Health Equity Interprofessional Educational Activity**  
– Ahwatukee B: Second Level

See all ADIEM sponsored events and abstracts by using the ADIEM search term within the SAEM24 App.

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## Thursday, May 16, 2024

- 1PM-1:50PM **Claim Your Seat: Leverage Your Unique Talents Like Women Leaders in Emergency Medicine**  
– Laveen B: Second Level
- 1PM-1:50PM **Exploring the Complexity of Homelessness in Emergency Medicine: Dissecting Myths, Evidence, and Solutions**  
– Laveen A: Second Level
- 2PM-2:50PM **Don't Say "DEI": Using an Ethics Perspective to Understand and Respond to State Antidiversity, Equity, and Inclusion Laws** – Phoenix Ballroom C: Third Level
- 2PM-2:50PM **TogetherHER: Enhancing the Professional Development of Women Physicians Through Current Best Practices for Managing Agitation and Workplace Violence: Mastering Coordinated Responses, De-escalation Strategies, and Medication Proficiency** – Laveen B: Second Level
- 3PM-3:50PM **Shifts, Scholarship, and Stuffed Animals: How Physician Moms Find Joy** – Laveen B: Second Level
- 4:30PM-5:30PM **ADIEM LGBTQIA+ Trivia** – Paradise Valley: Second Level

## Friday, May 17, 2024

- 8AM-8:50AM **A Look in the Mirror: Seeing Past the Imposter Phenomenon** – Encanto A: Second Level
- 8AM-8:50AM **Approaches to Hunger: Developing Emergency Department-Based Programs to Address Food Insecurity**  
– Phoenix Ballroom D: Third Level
- 9AM-9:50AM **How to Create Safe(r) Spaces for Engaged Learning: Effective Strategies to Advance Equity in Medicine**  
– Encanto B: Second Level
- 10AM-10:50AM **Best Practices for Collecting and Reporting Race, Ethnicity, Sex, and Gender Data** – Encanto A: Second Level
- 10AM-10:50AM **Providing Best Practice Sexual Assault Emergency Department Care Using a Virtual Curriculum**  
– Phoenix Ballroom C: Third Level
- 11AM-11:20AM **Chatter Matters: Elevating Equity With Language-Concordant Care in Emergency Medicine**  
– Laveen A: Second Level
- 11:30AM-11:50AM **Severe Obesity and the Emergency Department: What You Must Know** – Laveen A: Second Level
- 12PM-12:20PM **No Pain Left Behind: Achieving Adequate and Equitable Pain Management in the Emergency Department**  
– Laveen A: Second Level
- 12PM-12:50PM **Addressing Social Determinants of Health Through Emergency Department/Medical-Legal Partnerships**  
– Desert Sky: Third Level
- 12PM-12:50PM **Dismantling the Over-Policing of Black Residents** – Phoenix Ballroom D: Third Level
- 12:30PM-12:50PM **Bias in Emergency Medicine Artificial Intelligence: When Artificial Intelligence Needs a Checkup**  
– Laveen A: Second Level

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