



Academy for Diversity & Inclusion in Emergency Medicine

COME JOIN US DURING **SAEM23** FOR ALL OF OUR ADIEM SPONSORED EVENTS

Tuesday, May 16

- 5:30 PM CT **SAEM RAMS Austin Hunt (ADIEM, AWAEM and Sex & Gender in EM (SGEM) Interest Group Sponsored)**
- 7:00 PM CT **Accelerating Principles of Diversity, Equity, Inclusion, and Ageism at the Interface of Geriatrics and Emergency Medicine (ADIEM, AGEM, and GEDC Sponsored)**
– Room 203-204: Level Two

Wednesday, May 11

- 11:30 AM CT **Joint ADIEM/AWAEM Luncheon**
– Room 201-202: Level Two
- 1:30 PM CT **ADIEM Business Meeting**
– JW Grand Ballroom 2: Level Four
- 4:00 PM CT **Negotiating Favorable Hospital Policies for Pregnant and New Parent Physicians in Emergency Medicine (AWAEM and ADIEM Sponsored)**
– Lone Star Ballroom G: Level Three
- 4:30 PM CT **ADIEM LGBTQIA+ Trivia Event**
– JW Grand Ballroom 2: Level Four

Thursday, May 12

- 8:00 AM CT **Words Matter: Ableism, Terminology, and Their Impact on the Care of Patients With Disabilities (ADIEM and Social EM & Population Health Interest Group Sponsored)**
– Location: Lone Star Ballroom F: Level Three
- 11:30 AM CT **Know your Place: The Importance of Community Health Needs Assessments to the Emergency Department Provider (ADIEM Sponsored)**
– Location: Lone Star Ballroom H: Level Three
- 12:00 PM CT **Allyship and Advocacy in #SoMe: Amplifying Voices (ADIEM and AWAEM Sponsored)**
– Location: Lone Star Ballroom F: Level Three

Thursday, May 12

- 12:30 PM CT **How to Design, Implement, and Evaluate a Cultural Competency Curriculum to Address Health Care Disparities (ADIEM Sponsored)**
– Location: Lone Star Ballroom F: Level Three
- 1:00 PM CT **Revisiting a Practical Framework for Recognizing and Approaching Sexual Harassment Within Emergency Medicine (AWAEM and ADIEM Sponsored)**
– Location: Lone Star Ballroom F: Level Three
- 1:00 PM CT **Supporting Emergency Medicine Trainees: Applying Trauma-Informed Care to the Educational Environment (ADIEM and Equity & Inclusion Committee Sponsored)**
– Location: Lone Star Ballroom C: Level Three
- 2:00 PM CT **#HeForShe, #SheForShe, #UsForShe, and #UsforThem: Best Practices to Advocate for Gender Equity in Emergency Medicine (AWAEM, AACEM and ADIEM Sponsored)**
– Location: Lone Star Ballroom F: Level Three
- 3:00 PM CT **Navigating the Binary Gender Paradigm: Experiences of Transgender and Gender Expansive Physicians (AWAEM, ADIEM, and Sex & Gender In Emergency Medicine Interest Group Sponsored)**
– Location: Lone Star Ballroom D: Level Three
- 3:00 PM CT **Free Stuff! SAEM's Diversity, Equity and Inclusion Curriculum: Multicenter Experience, Tips and Tricks (ADIEM Sponsored)**
– Lone Star Ballroom E: Level Three
- 3:00 PM CT **Plugging the Leaks: Identifying Best Practices in Developing and Advancing Women in Academic Emergency Medicine (ADIEM, AWAEM, AACEM and Faculty Development Committee Sponsored)**
– Location: Lone Star Ballroom H: Level Three
- 4:00 PM CT **Mitigating the Negative Effects of Unconscious Bias in the Virtual Environment (ADIEM and AWAEM Sponsored)**
– Location: Lone Star Ballroom F: Level Three
- 4:30 PM CT **Checking Our Biases in the Use of Pediatric Restraints (ADIEM and Pediatric EM Interest Group Sponsored)**
– Location: Room 203-204: Level Two
- 5:00 PM CT **Racial and Ethnic Disparities in Trainee Evaluations (ADIEM and AWAEM Sponsored)**
– Location: Lone Star Ballroom F: Level Three

VISIT ADIEM IN THE JW GRAND BALLROOM FOYER

See all ADIEM sponsored events and abstracts by using the ADIEM search term within the SAEM23 App.



COME JOIN US DURING SAEM23 FOR ALL OF OUR ADIEM SPONSORED EVENTS

Friday, May 13

- 8:00 AM CT **How To Model Equity Driven, Anti-Racist, Community Centered Partnerships in Resident Education**
– Lone Star Ballroom A & B: Level Three
- 8:00 AM CT **High Tech/Low Tech Solutions to Advancing Health Equity in Emergency Medicine (ADIEM, AGEM, and Equity & Inclusion Committee Sponsored)**
– Location: Lone Star Ballroom H: Level Three
- 8:30 AM CT **No Home, No Phone, No Entry: Treatment and Research Access for Marginalized Patients With Addiction**
– Lone Star Ballroom H: Level Three
- 8:30 AM CT **What's Missing in Table 1: Language Equity in Emergency Medicine Research**
– Lone Star Ballroom F: Level Three
- 9:00 AM CT **A Global Perspective on the Ethical Conduct of Clinical Research (GEMA, ADIEM, and Research Committee Sponsored)**
– Location: Lone Star Ballroom G: Level Three
- 9:00 AM CT **Confronting Disparities Through Evidence: 2023 Academy for Women in Academic Emergency Medicine Research in Progress (ADIEM, AACEM and AWAEM Sponsored)**
– Location: Lone Star Ballroom A & B: Level Three
- 9:00 AM CT **Intergenerational Trauma in American Indians: What Every Emergency Physician Should Know**
– JW Grand Ballroom 2: Level Four
- 10:00 AM CT **Best Practices for Ensuring High Quality Care for Incarcerated Patients: Patients' Rights and Our Responsibilities (ADIEM and Equity & Inclusion Committee and Ethics Committee Sponsored)**
– Location: Lone Star Ballroom D: Level Three
- 10:00 AM CT **Holistic Review and Beyond: Best Practices to Increase Diversity and Representation in Your Residency (ADIEM, AWAEM, AACEM and CDEM Sponsored)**
– Location: JW Grand Ballroom 4: Level Four
- 10:00 AM CT **Honest and Supportive: Crafting High Level Narrative Letters of Recommendation (ADIEM and CDEM Sponsored)**
– Location: Lone Star Ballroom G: Level Three
- 10:00 AM CT **The Dobbs Decision and the Emergency Medical Treatment and Active Labor Act Implications for the Emergency Physician (AWAEM, ADIEM, AAAEM, and Sex & Gender in Emergency Medicine (SGEM) Interest Group Sponsored)**
– Location: Lone Star Ballroom A & B: Level Three

Friday, May 13

- 11:30 AM CT **Stand Up! An Introduction to Upstander Training to Address Microaggressions in the Emergency Department (ADIEM and Equity & Inclusion Committee Sponsored)**
– Location: Lone Star Ballroom A & B: Level Three
- 12:00 PM CT **Firearm Injury Prevention From the Bedside (ADIEM and Social EM & Population Interest Group Sponsored)**
– Location: Lone Star Ballroom A & B: Level Three
- 12:00 PM CT **Hot Off the Press: The Five Key Social Emergency Medicine Papers of 2022**
– Lone Star Ballroom D: Level Three
- 12:00 PM CT **Inclusion and Not Assimilation: Why Fitting In Is Not Enough to Advance Diversity and Equity (ADIEM, AWAEM, AACEM and Equity & Inclusion Committee Sponsored)**
– Location: JW Grand Ballroom 2: Level Four
- 12:00 PM CT **Investigating the Geography of Health Equity Using Area-Based Social Indices: Examples From Pediatric Research (ADIEM, Research Committee, and Pediatric EM Interest Group Sponsored)**
– Location: Lone Star Ballroom C: Level Three
- 12:00 PM CT **Representation Matters: Why Including Diversity in Your Medical Education Presentations Matters (AWAEM, ADIEM, AAAEM, Equity & Inclusion Committee, and Education Committee Sponsored)**
– Location: Lone Star Ballroom: E: Level Three
- 12:30 PM CT **Anti-Fat Bias in Emergency Medicine**
– Lone Star Ballroom F: Level Three
- 12:30 PM CT **Best Practices: Maximizing Medical Interpreters for Equitable Health Care Access**
– Lone Star Ballroom: E: Level Three
- 12:30 PM CT **Building Up Patient Health Literacy: Effective On Shift Tools for the Busy Emergency Medicine Physician**
– Lone Star Ballroom G: Level Three

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