



American Society for Clinical Pharmacology & Therapeutics: Online Annual Meeting Code of Conduct

The ASCPT Annual Meeting and related events are opportunities for members and non-members from around the globe to share innovative science, grow knowledge and skills, and build professional networks. In order to provide all participants the opportunity to interact professionally and benefit from the online event, ASCPT is committed to providing a safe and productive environment free of discrimination, hostility, and harassment. This Code of Conduct applies to all ASCPT meeting-related events, including those sponsored by other organizations but held in conjunction with the ASCPT Annual Meeting.

ASCPT has a zero-tolerance policy for discrimination, harassment, and retaliation and is committed to enforcing this policy during all online ASCPT Annual Meeting sessions and events. If you witness or experience any incident of inappropriate behavior, ASCPT asks that you immediately inform Sharon J. Swan, CAE, FASAE, Chief Executive Officer, sharon@ascpt.org or (703) 836-6981 ext. 100. ASCPT's full anti-harassment policy is available [here](#).

As a professional organization, ASCPT is committed to diversity, equity, professional treatment of ideas, and respectful treatment of all members, non-members, speakers, vendors, sponsors/partners, and employees at all ASCPT events. ASCPT seeks to provide a professional atmosphere in which diverse participants may learn, network, and participate in an environment of mutual respect. All participants, including, attendees, speakers, staff, sponsors/partners, service providers, and all others are expected to abide by this Online Code of Conduct. Conduct that is prohibited includes:

- Harassment or intimidation based on race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, political views, or any other characteristic protected by law.
- Sexual harassment or intimidation, including unwelcome sexual attention, stalking, or unsolicited contact.
- Harassment, intimidation, or coercion based upon a position as a board member, editor, evaluator, judge, superior or any position of influence.
- Abusive, lewd, or threatening conduct or language.
- Bullying, harassment or unprofessional conduct toward employees, vendors, members, non-members or other participants at ASCPT events.
- Any threats of violence.

- Disruption of presentations during sessions, in the Partner Pavilion, or during other events organized by ASCPT either preceding, during, or following the Annual Meeting, including but not limited to, promoting other meetings, non-ASCPT journals, marketing/sales of products, services, and job opportunities. No suit casing will be permitted.
- Copying or taking screen shots of Q&A or any chat room activity that takes place in the online space.
- Photographing, video or audio recording of slides, oral or poster presentations without presenter/author's permission.
- Violating the rules and regulations of the online platform, Cadmium.

These policies apply to all Annual Meeting-related sessions and functions, content, and functionality, inclusive of chat and Q&A during sessions, attendee-to-attendee messaging, and behavior in live chat and Zoom rooms. ASCPT reserves the right to take any action necessary and appropriate, including immediate removal from the Annual Meeting without refund, in response to any incident of unacceptable behavior. ASCPT reserves the right to prohibit attendance at any future Annual Meeting or event held online or in-person if this Code of Conduct is violated.