



American Society for Clinical Pharmacology & Therapeutics Code of Conduct

ASCPT meetings and events are opportunities for members and non-members from around the globe to share innovative science, grow knowledge and skills, and build professional networks. ASCPT is committed to providing a safe and productive environment free of discrimination, hostility, and harassment for all meeting participants, both in-person and online. In order to provide all participants the opportunity to interact professionally and benefit from meetings and events, all participants are expected to abide by this Code of Conduct. This Code of Conduct applies to all ASCPT online and in-person meetings and events, including, but not limited to, the Annual Meeting, the Network & Community Experience, all Pre-and-Post Conference sessions, webinars, committee/task force meetings, and all Society-related working group meetings, including those sponsored by other organizations but held in conjunction with ASCPT.

ASCPT has a zero-tolerance policy for discrimination, harassment, and retaliation and is committed to enforcing this policy during all ASCPT online meetings and events. If you witness or experience any incident of inappropriate behavior, ASCPT asks that you immediately inform Abigail W. Gorman, MBA, Chief Executive Officer, abigail@ascpt.org or (703) 836-6981 ext. 100. ASCPT's full anti-harassment policy is available [here](#).

As a professional organization, ASCPT is committed to diversity, equity, professional treatment of ideas, and respectful treatment of all members, non-members, speakers, vendors, sponsors/partners, and employees at all ASCPT meetings and events. ASCPT seeks to provide a professional atmosphere in which diverse participants may learn, network, and participate in an environment of mutual respect. All participants, including attendees, speakers, staff, sponsors/partners, service providers, and all others are expected to abide by this Code of Conduct. Conduct that is prohibited includes:

- Harassment or intimidation based on race, ethnicity, sexual orientation, gender expression, age, geographic region, disability status, spiritual tradition, socio-economic status, culture, professional experience level, or any other characteristic protected by law. ASCPT's full Diversity, Equity, and Inclusion Statement is available [here](#).
- Sexual harassment or intimidation, including unwelcome sexual attention, stalking, or unsolicited contact.
- Harassment, intimidation, or coercion based upon a position as a board member, editor, evaluator, judge, superior or any position of influence.
- Abusive, lewd, or threatening conduct or language.
- Bullying, harassment, or unprofessional conduct toward employees, vendors, members, non-members or other participants at ASCPT meetings and events.
- Any threats of violence.
- Disruption of presentations during sessions or during other events organized by ASCPT either preceding, during, or following any meetings or events, including but not limited to,

promoting other meetings, non-ASCPT journals, marketing/sales of products, services, and job opportunities. No suit casing will be permitted.

- Copying or taking screen shots of Q&A or any chat room activity that takes place in the online space.
- Copying names of attendees, lists of session participants, etc.
- Photographing, video or audio recording of slides, oral or poster presentations without presenter/author's permission.
- Violating the rules and regulations of the online platforms, Cadmium and Zoom.

These policies apply to all Annual Meeting, Network & Community Event, Pre-and-Post-Conference sessions, committee/task force meetings, webinar sessions and functions, content, and functionality, inclusive of chat and Q&A during online sessions, attendee-to-attendee messaging, and behavior in live chat and Zoom rooms. ASCPT reserves the right to take any action necessary and appropriate, including immediate removal from the meeting or event without refund, in response to any incident of unacceptable behavior. ASCPT reserves the right to prohibit attendance at any future meeting or event held online or in-person if this Code of Conduct is violated.