



As part of its accreditation, ARN is charged with ensuring that our content is of the highest quality and is independent of commercial interest or ineligible organization influence. In order to participate, any person who was able to control or have input into the educational content of accredited CE activities, we asked that they disclose all financial relationships with any ineligible companies that they have had over the past 24 months.

**Why do we collect this information?**

Since healthcare professionals serve as the trusted authorities when advising patients, they must protect their learning environment from industry influence to ensure they remain true to their ethical commitments. Many healthcare professionals have financial relationships with ineligible companies. By identifying and mitigating relevant financial relationships, we work together to create a protected space to learn, teach, and engage in scientific discourse, free from influence from organizations that may have an incentive to insert commercial bias into education.

**What is an Ineligible Company?**

We define ineligible companies as those whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients. There is no minimum financial threshold; you must disclose all financial relationships, regardless of the amount, with ineligible companies. We ask you to disclose regardless of whether you view the financial relationships as relevant to the education. For specific examples of ineligible companies visit [accme.org/standards](http://accme.org/standards).

**What is a Financial Relationship?**

Examples of financial relationships include employee, researcher, consultant, advisor, speaker, independent contractor (including contracted research), royalties or patent beneficiary, executive role, and ownership interest. Individual stocks and stock options MUST be disclosed; diversified mutual funds do not need to be disclosed. Research funding from ineligible companies MUST be disclosed by the principal or named investigator even if that individual's institution receives the research grant and manages the funds.

***The following individuals disclosed no relevant financial relations and mitigation was not required.***

2022 ARN Rehabilitation Nursing Conference  
Disclosures

Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference
Megan Adams, RN, BSN	Faculty
Victoria Alvarenga, MSN, RN, CRRN, CNS	Faculty
Rafael Alvarez Luis, DNP ARNP FNP-BC CRRN	Faculty
Kaitlyn Ankney, RN	Faculty
Cassie Austin, MSN, CRRN, NPD-BC	Faculty
Samantha Avecilla, BSN CRRN	Faculty
Sara Bachmann, MSN RN CRRN	Faculty
Jennifer Bailey, DNP, RN, CRRN, NE-BC	Faculty
Suzanne Ballard, MSN, BSN, RN, CRRN	Faculty
Deanna Bennett, BSN, RN, CRRN, CBIS	Faculty
John Best, MBA, MSN, RN	Faculty
Ann Bines, MS RN CCRN	Faculty
Terrie Black, DNP MBA CRRN FAHA FAAN	Faculty
Lauren Bott, BSN, RN, CRRN	Faculty
Debra Bowling, BSN, RN-BC, CRRN	Faculty
Katherine Boyarsky, BA, BSN, OCN, RN	Faculty
Lexi Brady, BSN, RN, CRRN	Faculty
John Bricker, RN, BSN, CRRN, CMSRN	Faculty
Sue Brown, MSN, RN, CCM, CRRN	Faculty
Barbara Cadamuro, BSN, CRRN, MEDSURG-BC	Faculty
Grace Campbell, PhD, MSW, RN, CRRN, FARN	Faculty
Terrence Carolan, MSPT, MBA	Faculty
Lauren Chevalier, BSN, RN	Faculty
Kimberly Childs, BA, MSW	Faculty
Kathy Clark, MSN, RN, CRRN FARN	Faculty
April Cobb, RN, BSN, CRRN, CDP	Faculty
Susanne Colligon, MBA FNP-BC BSN RN CRRN	Faculty
Emma Cooper, BSN, RN, CPN	Faculty
Ana Cristina Estrada Lobo, BSN, RN	Faculty
Jamie D'Ausilio, DNP, MSN, RN, NEA-BC, CRRN	Faculty
Kerry Davis, MSN, RN, CBIS, CRRN	Faculty

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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference
Susan Dean-Baar, PhD, RN, CENP, FAAN	Faculty
Justina Dewberry, RN BSN CRRN	Faculty
Amy Dimmer, DNP, APRN, ACCNS-AG, CCRN	Faculty
Phyllis "Faye" Dolin, DNP, CVRN, RN-BC	Faculty
Michelle Dunaway	Faculty
Lisa Duncan, DNP, MSN/ED, RN, NE, BC, CRRN	Faculty
Rebecca Edwards, PT, CLT, MBA	Faculty
Mary Ellen Hatch, MSN, RN, CRRN, FARN	Faculty
Daniela Ene, DNP, FNP-C, MSN, BSN, RN	Faculty
Rita Epperson, RN, CRRN, CBIS	Faculty
Joy Escalante, BSN, RN, CRRN	Faculty
Vanessa Esquivel, BSN	Faculty
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Cheryl Gies, DNP APRN CNP	Faculty
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Benjamin Hale, RN BSN	Faculty
Sharon Hallahan, BSN, RN, CRRN, CBIS	Faculty
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Angela Harris, BSN, RN, CRRN	Faculty
Cori Harris, BSN, CRRN	Faculty
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Nora Higgins, BSN, RN, CMSRN	Faculty
Patricia Higgins, MN, RN, CRRN, CNS, PHN	Faculty
Heather Hirons	Faculty

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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference
Rebecca Hoffman, BSN, RN, CRRN	Faculty
Wendy (Wintersgill) Holler, MSN, RN, ONC, CRRN, ACNS-BC, FARN	Faculty
Meagen Hood, CRRN	Faculty
Katrina Howard, BSN	Faculty
Henry Hrdlicka, PhD	Faculty
Tracy Huffman, BSN, RN, CRRN	Faculty
Kara Jacobs Slifka, MD, MPH	Faculty
Suleika Jaouad	Faculty
Tammy Jenkins, CRRN; CBIS; PPS Coordinator	Faculty
Rebecca Jobe, OTR/L	Faculty
Michelle Johnson, MBA, BSN, BS, CRRN	Faculty
Michelle Johnson, MBA, BSN, RN, CRRN	Faculty
Lisa Kalafus, MSN, BSN, RN	Faculty
Deepa Kannampuzha, MSN, RN, CRRN, NE-BC	Faculty
Malgorzata Kantianis, RN CRRN	Faculty
Regina Keller, MSN, RN, CRRN	Faculty
Vickie Kesterson, RN, MHA, CPHQ	Faculty
Meghan Kilpatrick, BSN, CRRN	Faculty
Karyn Kling, MSN, RN, CRRN	Faculty
Jason Knox, PT, NPC	Faculty
Amy Koyle, PT, DPT, PhD, RN, MSN, MBA, MHL	Faculty
Melanie Kremer, Masters in Public Health, Certified in Infection Control	Faculty
Audrey Lalli, BSN, RN, CRRN	Faculty
Mary Ann Laslo, MSN, CRRN, CNL, CCM	Faculty
Resty Layon, ADN, RN	Faculty
Tiffany LeCroy, MSN, RN, CRRN, FNP-C, ACNS-BC, FARN	Faculty
Lora Lee Titza, RN, BSN	Faculty
Shanna Lehr, BSN, RN, CRRN	Faculty
Meghan Leibas, MSN, RN, CRRN	Faculty
Keisha Lewis, OT	Faculty
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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference
Nicole Link, MA-CCC-SLP	Faculty
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Kristine Longo, RN, CRRN	Faculty
Juliette Lowe, BSN, CPN, CWON	Faculty
April Macabuhay, BSN, RN,CBIS	Faculty
Lisa Magee, RN, CRRN	Faculty
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June Maniaci, RN, BSN, CRRN	Faculty
Myla Maranan, DNP, RN, CNML	Faculty
Paula Martinkewiz, MS, RN CRRN	Faculty
Abigail Mawhirter, BSN, RN, CRRN	Faculty
Sharee McCray, DNP, APRN, AGCNS-BC, CRRN	Faculty
Adam McCue, DNP, APRN, AGACNP-BC, CCRN	Faculty
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Ann McEnroe OConnor, PT MBA	Faculty
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David Miller, DNP, MSN, BSN, RN, CENP, CNL, CRRN	Faculty
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Elaine Morris, BSN, RN IV, CRRN	Faculty
Maureen Musto, MS, RN, ACNS-BC, APRN-CNS, CRRN, FARN	Faculty
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Teresa Nardini, MSN, RN, CRRN, CBIS	Faculty
Prem Nathenson, DNP, APRN, NP-C	Faculty
Sophie Nathenson, PhD	Faculty
Raquel Neves, Ph.D, MSN, CRRN, RN	Faculty
Emily Nguyen, MSN, RN-BC, CNML	Faculty
Vanvy Nguyen, MSN, RN, CRRN	Faculty
Liza Nichols, OT	Faculty
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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference
Arit Nwagboso, MSN RN, CRRN	Faculty
Samantha O'Neil, RN, BSN, OCN	Faculty
Maricela Ontiveros, RN, CRRN	Faculty
Amanda Orban, BSN, RN, CRRN, CWOCN	Faculty
Paul Pacileo, BS, General Management	Faculty
Carolain Paredes, BSN, RN, CRRN	Faculty
Linda Park, BSN, RN, CRRN	Faculty
Donna Patterson-Jernigan, MS, BSN, RN, CRRN, FARN	Faculty
Madison Person, BSN, RN	Faculty
Roshonda Phillips, DNP, RN-BC, CNL, VHA-CM, NE-BC.	Faculty
Linda Pierce, PhD MSN RN CRRN FAAN	Faculty
Theresa Pietsch, PhD, RN, CRRN, CNE	Faculty
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Karen Preston, PHN, MS, CRRN, FIALCP, FARN	Faculty
Trevor Preston, BA	Faculty
Yasmin Proctor, RN, MSN, CRRN, CNL	Faculty
Kathy Prue-Owens, PhD, RN	Faculty
Janet Pue, DPT NCS	Faculty
Debra Quackenbush, MSN, RN, CPN, CRRN	Faculty
Beverly Queen, MSN, CRRN	Faculty
Kavitha Rajan, MSN, RN	Faculty
Dawn Raymond, CRRN	Faculty
Katy Reed, JD MS CSSGB CDP	Faculty
Bryana Reilly, MSN, RN, CPPS	Faculty
Rachel Reynolds, BSN, CRRN, WCC	Faculty
Stacey Rice, MS BSN RN CCM CRRN	Faculty
Carrie Rieck, BSN, RN, CRRN	Faculty
Tina Roma Fisher, RN, MSN, CRRN, FARN	Faculty
Shane Rudolph, APRN, CWOCN	Faculty

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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference
Kim Rutley-Campbell, DNP MSN MAE BA CRRN CNL CHES	Faculty
Stephanie Ryan, CRRN	Faculty
Yvette Salas, MSN RN CRRN	Faculty
Elisa Sanchez Ojeda, RN, BSN, CWCN	Faculty
Mary Anne Saveoz, BSN, RN, CRRN	Faculty
Dorena Schaaf, CNA	Faculty
April Schultz, MPH MSN APRN AGCNS-BC CRRN	Faculty
Gennaro Scopo, MSN, RN, CPN, CRRN, ONC	Faculty
Jeremy Scott, MA	Faculty
Lateia Scott, MBA, M.S, CCC-SLP	Faculty
Erica Sharkey, BSN, CWCA	Faculty
Crystal Shepherd, BSN, RN, CRRN	Faculty
Anne Sheridan, BSN, RN	Faculty
Jennifer Simpson, BSN RN, CRRN, CWOCN	Faculty
Janell Sinclair, BSN, RN, CCRP	Faculty
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Eileen Skalski, DNP, MSN, RN	Faculty
Laura Smith, MBA-HC, BSN, RRT, CCRP	Faculty
Beth Soto, LCSW MSW	Faculty
Mary Steskal, PT, DPT	Faculty
Sally Strong, MSN APRN CNRN CRRN	Faculty
Jennifer Swenson, CRRN	Faculty
Kelsey Tainsh, Patient Advocated, Bachelor of Science in Recreation	Faculty
Tony Talley, MSN, RN, NEA-BC	Faculty
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Julia To Dutka, EdD	Faculty
Emily Trotter, BSN, RN, CRRN	Faculty
Kimberly Turner, RN BSN	Faculty
Ramesh Upadhyaya, MBA, MSN, RN, CRRN, CCHP	Faculty
Marjorie Valle, DNP, RN, MEDSURG-BC, CRRN	Faculty
Lyn Vigna, BSN, RN-BC	Faculty

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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference
Fatima Villacruz, DNP, MBA, MS, RN	Faculty
Cidalia Vital, RN, PhD, CNL, CRRN	Faculty
Karen Vuckovic, PhD, APRN, ACNS-BC	Faculty
Christine Wade, BSN RN CRRN NE-BC	Faculty
Grace Walker, RN ACCM	Faculty
Johanna Webb, DNP, APRN, CNS, RN, CRRN	Faculty
Margaret Williams, PHD RN FNP-BC CRRN FABDA FARN	Faculty
Kathryn Williamson-Link, MSN CNML CRRN	Faculty
Barbara Winters-Todd, DNP, RN, CRRN	Faculty
Devyn Woodfield, MS (Statistics)	Faculty
Jonathan Wright, PT, DPT, NCS	Faculty
Susanne Yeakel, MSN, RN, NEA-BC, CNML	Faculty
Sonia Zafra, MSN, CRRN	Faculty
Damaris Zarco-Gonzalez, BSN, RN	Faculty
Tricia Golbitz, MSN, CCRN	Faculty





# REHABILITATION NURSING CONFERENCE

September 19–23, 2022 · San Diego, CA



## **ANCC Standard 3: Identify, Mitigate, and Disclose Relevant Financial Relationships**

Many healthcare professionals have financial relationships with ineligible companies. These relationships must not be allowed to influence accredited continuing education. The accredited provider is responsible for identifying *relevant financial relationships* between individuals in control of educational content and ineligible companies and managing these to ensure they do not introduce commercial bias into the education. Financial relationships of any dollar amount are defined as relevant if the educational content is related to the business lines or products of the ineligible company.

Accredited providers must take the following steps when developing accredited continuing education.

1. Identify relevant financial relationships: Review the information about financial relationships to determine which relationships are relevant. Financial relationships are relevant if the educational content an individual can control is related to the business lines or products of the ineligible company.
2. Mitigate relevant financial relationships: Take steps to prevent all those with relevant financial relationships from inserting commercial bias into content.

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*The following individuals disclosed relevant financial relationships and mitigation was required. The relevant financial relationship(s) listed for the individuals have been mitigated and mechanisms implemented to mitigate the relevant financial relations appropriate the individual's role in the 2022 ARN Rehabilitation Nursing Conference identified.*

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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference	Name of Ineligible Company	Nature of Relationship	Session Title(s)	Mechanism(s) Implemented to Mitigate Relevant Financial Relationship Appropriate to Role(s) in the Activity
Michelle Camicia, PhD RN CRRN CCM NEA-BC FAHA FARN FAAN	Faculty	MedBridge, PATH2Caregiving LLC	Royalty Recipient (Ongoing), Ownership Interest (stocks, stock options, patent or other intellectual property or other ownership interest excluding diversified mutual funds) (Ongoing)	Decreasing Workplace Injuries through Staff Mindfulness and Interprofessional Collaboration  Facilitating successful stroke care transitions: The role of the rehabilitation nurse  Global Rehabilitation Nursing: Updates on Education, Research, and Certification  The Effectiveness of mHealth After the Patient and Family's Transition into the Community	The financial relationship(s) were deemed not relevant to presentation content.
Robert Cho, MD FAAOS FAOA	Faculty	DePuy Synthes, Ergobaby, NuVasive, OrthoPediatrics, Prosidyan	Consultant, Medical Advisory Board (Ongoing)	Advances in Adolescent Idiopathic Scoliosis Care	The financial relationship(s) were deemed not relevant to presentation content.
Michele Cournan, DNP RN CRRN ANP-BC FNP FARN	Faculty	Michele Cournan Legal Consultant, Sunnyview Rehabilitation Hospital	Independent Contractor (Ongoing), Employee (Ongoing)	Health Policy  The 2022 IRF-PAI, What's New?	The financial relationship(s) were deemed not relevant to presentation content.
David Haley, PT, DPT	Faculty	Enlighten Mobility	Advisor (Ongoing)	Poster: The Role of Communication in Safe Mobility and Fall Prevention	The financial relationship(s) were deemed not relevant to presentation content.

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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference	Name of Ineligible Company	Nature of Relationship	Session Title(s)	Mechanism(s) Implemented to Mitigate Relevant Financial Relationship Appropriate to Role(s) in the Activity
Amy Hester, PhD, RN, BC	Faculty	Envision Analytics, HD Nursing, LLC, Health Sense AI, Prevention Plus Performance Products	Ownership Interest (stocks, stock options, patent or other intellectual property or other ownership interest excluding diversified mutual funds) (Ongoing), Executive Role (Ongoing), Employee (Ongoing), Royalty Recipient (Ongoing)	Reducing Fall-related Injuries: Protective Interventions' Evidence, Application and Success  Advancing Science & Practice SIGs	The financial relationship(s) were deemed not relevant to presentation content.
Annette Holst, MSN RN NPD-BC	Faculty	Delta Dental of Iowa	Researcher (Ongoing)	Poster: Evidence Based Practice Oral Care to Prevent Pneumonia in the Hospitalized Rehabilitation Population	The financial relationship(s) were deemed not relevant to presentation content.
Barbara Lutz, PHD, RN, CRRN, PHNA-BC, FAHA, FAAN, FARN	Faculty	Medbridge, PATH2Caregiving LLC	Royalty Recipient (Ongoing), Executive Role (Ongoing)	Facilitating successful stroke care transitions: The role of the rehabilitation nurse	The financial relationship(s) were deemed not relevant to presentation content.
Kristen Mauk, PhD, DNP, RN, CRRN, GCNS-BC, GNP-BC, FARN, FAAN	Faculty	Jones & Bartlett, MedBridge, Senior Care Central/International Rehabilitation Consultants	Independent Contractor (Ongoing), Royalty Recipient (Ongoing), Speaker/Honoraria (Ongoing), Consultant (Ongoing), Executive Role (Ongoing), Ownership Interest (stocks, stock options, patent or other intellectual property or other ownership interest excluding diversified mutual funds) (Ongoing)	Global Rehabilitation Nursing: Updates on Education, Research, and Certification	The financial relationship(s) were deemed not relevant to presentation content.

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Name of Individual	Individual's Role in 2022 ARN Rehabilitation Nursing Conference	Name of Ineligible Company	Nature of Relationship	Session Title(s)	Mechanism(s) Implemented to Mitigate Relevant Financial Relationship Appropriate to Role(s) in the Activity
Patricia Quigley, PhD, MPH, APRN, FAAN, FARN, CRRN	Faculty	AvaSure, LLC, Curbell Medical, Inc	Independent Contractor (Ongoing)	ARN Past Presidents: Influential Strategies to Impact ARN's Leadership  Reducing Fall-related Injuries: Protective Interventions' Evidence, Application and Success	The financial relationship(s) were deemed not relevant to presentation content.
Kimberly Teel, RN, CRRN	Faculty	Delta Dental of Iowa	Researcher (Ongoing)	Poster: Evidence Based Practice Oral Care to Prevent Pneumonia in the Hospitalized Rehabilitation Population	The financial relationship(s) were deemed not relevant to presentation content.
V. Becky Thayer, MSN RN CRRN	Faculty	TIRR Memorial Hermann	Employee (Ongoing)	Poster: Quality Improvement Project to Achieve Restraint Reduction Safely in High CMI Brain Injury Unit	The financial relationship(s) were deemed not relevant to presentation content.
Stephanie Vaughn, PhD, RN, CRRN, FAHA, FARN	Faculty	Hollister Inc	Consultant (Ongoing)	Facilitating successful stroke care transitions: The role of the rehabilitation nurse  Advancing Science & Practice SIGs	The financial relationship(s) were deemed not relevant to presentation content.