

## About Mainspring

Mainspring was founded in 2010 by three Stanford engineers seeking a new approach to generating clean, resilient, affordable electricity. Their research into high-efficiency methods of converting fuel to electricity led to the founding of the company and the development of the first linear generator. Mainspring is now scaling production and selling to Fortune 500 customers and utilities across the US.

The company brings together a diverse, talented team of individuals who share the vision to address the growing threat of climate change and the need for clean, affordable electricity for all. Our executive team brings deep expertise from leading clean energy companies and is backed by top-tier investors such as Khosla Ventures and Bill Gates.

Our work environment fosters innovation, collaboration, and a shared commitment to excellence.



## Benefits

- Medical Coverage - Kaiser Permanente & UnitedHealthCare (90% coverage for employees and 75% for dependents)
- Dental Coverage with 50% Ortho Coverage for both adults and children
- Vision plan through VSP
- FSA for health & dependent care
- HSA with company contribution (high deductible health plans only)
- 14 to 15 paid company holidays (Includes one week paid winter holiday break1)
- Vacation: 10 days per year in the first year of employment; 15 days per year after first year
- 6 days of paid sick leave per year.
- Pre-tax account for commuter benefits
- Catered lunch every Thursday
- Up to \$2000 reimbursement for professional and educational development every calendar year
- EAP - Employment Assistance Program through ADP
  - Free resources for mental and emotional health, legal/financial issues, physical wellness/nutrition, etc
- 401(k) (no match) with Roth investment options
- Eligible for up to two volunteer days per calendar year - 'Pay It Forward' Program
- Office equipment stipend for hybrid and remote employees
- Discounted Purchasing via ADP Total Source LifeMart and PerkSpot (auto, electronics, child care, travel, education, health, etc.)
- Company Covered Life Insurance \$150k (100% coverage)
- Company Covered Long Term Disability Insurance
- Voluntary benefits such as additional term life insurance, among others



### Company Headquarters

3601 Haven Avenue Menlo

Park, CA 94025

[www.mainspringenergy.com](http://www.mainspringenergy.com)

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