

ABOUT ADVANCED ENERGY

Advanced Energy (AE) has devoted four decades to perfecting power for its global customers. We design and manufacture highly engineered precision power conversion, measurement and control solutions for mission-critical applications and processes.



At a Glance



1981
Founded



12,000
Employees



60+
Locations



\$1.85B
FY2022 Revenue



700+
Patents Issued

Executive Management

Steve Kelley
President & CEO

Paul Oldham
EVP, Chief Financial Officer

Eduardo Bernal
EVP, Chief Operations Officer

Elizabeth K. Vonne
EVP, General Counsel

John Donaghey
EVP, Global Head of Sales

Rory O'Byrne
SVP, Chief People Officer

OUR VISION

Drive sustainable growth as the recognized world leader & trusted partner in precision power technology and applications.

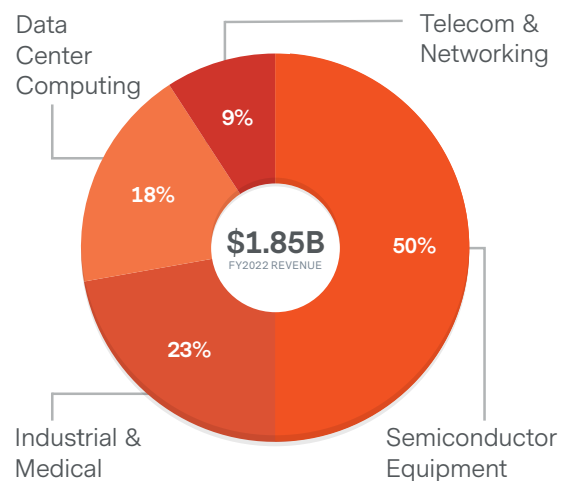
OUR MISSION

Enable customer innovation by delivering highly engineered, applications-critical, precision power & control solutions.

OUR STRATEGY

Grow by delivering proprietary products with differentiated performance & delivered value that enable our customers' success in rewarding markets.

2022 REVENUE



NASDAQ: AEIS

ADVANCED ENERGY

Our Culture Statement

We are an industry-leading technology company.

Our people are our strength.

Our teams work together collaboratively to solve complex, high-value problems and achieve common goals.

Our diverse talent, winning technology and operational excellence are our competitive advantage.

By delivering extraordinary results to our customers, we build their business and our own.



OUR CORE VALUES



INNOVATION

We innovate by thinking beyond the ordinary to create unique, high quality, reliable solutions.



INTEGRITY

We act with integrity, we respect others, we do the right thing, we do what we say, and we develop and nurture trusting relationships.



EMPOWERMENT

We empower our people to leverage their diverse and unique talent and ambitions.



PARTNERSHIP

We partner with our customers and stakeholders with a shared purpose to deliver win-win outcomes.



ACCOUNTABILITY

We are accountable for our actions, our decisions and our commitments and we own the resulting outcomes.



EXECUTION

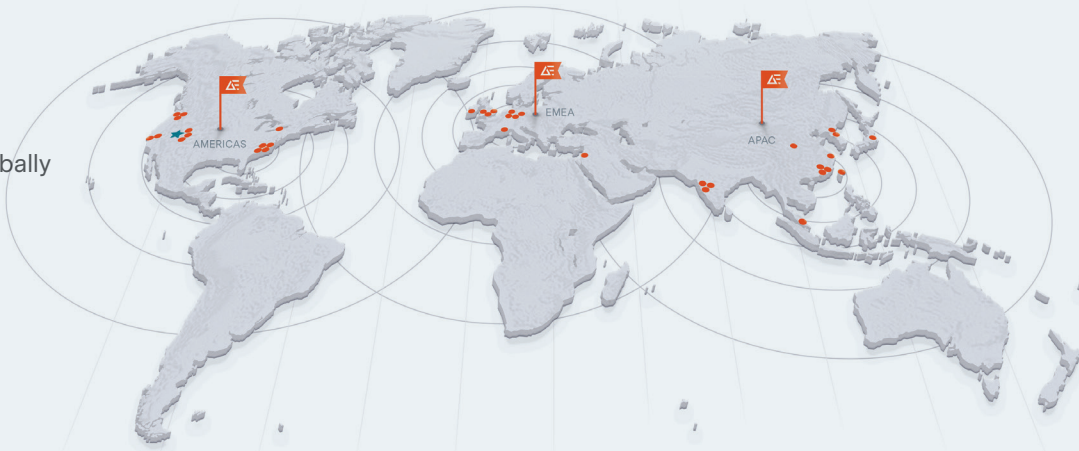
We execute to our commitments because it is fundamental to our mission, our credibility and our success as a Company.

30+

Offices Globally

15+

Countries



20+

Service Centers

14+

Manufacturing Locations

19

Design and Engineering Centers

Join Our Team Today

advancedenergy.com/careers