

# TAKE YOUR PLACE IN SPACE

## THE AEROSPACE CORPORATION INTERNSHIP PROGRAM



The Aerospace Corporation is a national nonprofit corporation that operates the only federally funded research and development center (FFRDC) committed exclusively to the space enterprise. Our technical expertise spans every discipline of space-related science and engineering, providing objective analysis and assessments to government, civil, and commercial customers.

Aerospace internships offer students exciting opportunities to work side-by-side with the industry's preeminent scientists and engineers, supporting the advancement of emerging technologies that shape and protect some of the most critical missions on Earth—and above it. Interns at Aerospace gain real-world experience and take responsibility for projects that matter.

Whether you're interested in pursuing a career path as an engineer, researcher, expert in cloud computing, or accountant, there's a place for you at Aerospace. We have a variety of challenging roles that cross all disciplines, including:

- Aerospace Engineering
- Business/Operations
- Chemistry
- Computer Engineering
- Computer Science (AI/ML)
- Cyber and Cyber Security
- Electrical and Computer Engineering
- Electrical Engineering
- Materials Science
- Mathematics
- Mechanical Engineering
- Physics
- Robotics
- Software Engineering
- Systems Engineering

### Locations

The Aerospace Corporation is headquartered in the Los Angeles area with major offices nationwide, including in El Segundo, California; Albuquerque, New Mexico; Colorado Springs, Colorado; Huntsville, Alabama; and the Washington, D.C. region. We also support remote work and flexible work arrangements.

**Explore. Learn. Apply.**

**Deadline: Last Friday of February**

To maximize your visibility in the Aerospace recruiting process, visit <https://aerospace.org/students-and-recent-graduates> to search and apply for positions that match your interests and skillset, and find opportunities to attend any of our upcoming recruiting events..

**View All Open  
Positions**



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## A Diverse and Inclusive Work Environment

It starts at the top. In the words of Aerospace President and CEO Steve Isakowitz, “A diverse and inclusive environment is critical not only to addressing the country’s most complex, emerging problems, but also to proactively forging those innovations that maintain and advance our nation’s leadership in space.”

At Aerospace, we encourage you to immerse yourself in our diverse culture. Our employee resource groups provide an opportunity to connect with coworkers who have similar values of supporting and encouraging diversity. Employees can also choose to serve in local or national leadership roles. These groups include:

- Aerospace Council for Indigenous Americans
- Aerospace Asian Pacific American Association
- Aerospace Black Caucus
- Aerospace Lambda Alliance
- Aerospace Latino Members Association
- Aerospace Military Veterans
- Aerospace Totally Adaptable Group
- Aerospace Women’s Committee

Building on Aerospace’s commitment to creating a diverse and inclusive workplace for our people, we are a proud member of Space Workforce 2030 and contribute to strengthening a broader supportive intern community across the industry through the National Space Intern program. For more information, visit <http://swf2030.org/>.

## What to Expect From Your Internship

- Work on real-world projects and engage in impactful and meaningful technical work
- Receive mentoring by leading industry experts
- Pair with Aerospace employee “buddies” to learn more about our culture and company
- Learn through professional and technical development classes offered through Aerospace University
- Enjoy TECTalk workshops and lunchtime seminars focused on technology, education and career topics
- Access in-depth subject matter expert presentations and discussions
- Celebrate with Aerospace’s community and fellow interns on National Intern Day!

## Intern Benefits

Aerospace provides competitive intern benefits, including flexible work schedules, relocation assistance, holiday pay, automatic enrollment in our 401K retirement plan, access to Aerospace Federal Credit Union, health and wellness resources through our Employee Assistance Program, accrued sick time and occupational accident insurance.

## Corporate Social Responsibility

Our people are our greatest asset at Aerospace. We are proud to support them in their efforts to make a positive impact where they work and live. As an intern, you’ll have many opportunities to volunteer and engage with our communities. Learn more about Aerospace’s efforts to advance STEM education, encourage volunteerism and giving back through Aerospace Cares, support our military communities, and shape a more equitable, inclusive society in our [Corporate Social Responsibility Report](#).

### EQUAL OPPORTUNITY COMMITMENT

The Aerospace Corporation is an Equal Opportunity/Affirmative Action employer. We believe that a diverse workforce creates an environment in which unique ideas are developed and differing perspectives are valued, producing superior customer solutions. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, age, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation, gender, gender identity or expression, color, religion, genetic information, marital status, ancestry, national origin, protected veteran status, physical disability, medical condition, mental disability, or disability status and any other characteristic protected by state or federal law. If you’re an individual with a disability or a disabled veteran who needs assistance using our online job search and application tools, or need reasonable accommodation to complete the job application process, please contact us by phone at 310.336.5432 or by email at [ieo.mailbox@aero.org](mailto:ieo.mailbox@aero.org). You can also review [Know Your Rights: Workplace Discrimination is Illegal](#), as well as the [Pay Transparency Policy Statement](#).



## Eligibility Requirements

- Must be enrolled full-time in an accredited college/university degree granting program.
- Must be able to obtain and maintain a security clearance, which requires U.S. citizenship.