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ENVIRONMENTAL MARKETS Conference

May 12-15, 2025 • Seattle, WA

May 12, 2025

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AEMI • www.aemi.org

As a 501(c)(3) Land Trust, The Barn Group specializes in land conservation and management, ensuring the long-term protection of valuable natural resources.

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EXHIBITS OPEN DURING THESE FUNCTIONS

TUESDAY, MAY 13

Exhibits Open at 12:30 p.m. • Topic Tables • Afternoon Breaks

WEDNESDAY, MAY 14

Light Continental • Lunch • Breaks
EMC Reception

THURSDAY, MAY 15

Light Continental • Lunch • Breaks
Craft Brew Closing Social

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SANDY CREEK PARTNERS seeks attractive mitigation projects to fund with its discretionary capital. If you are a landowner, consultant, investor, or end-user looking for mitigation financing, let's talk. By temperament and track record, SCP is a collaborative, user-friendly capital source with deep understanding of mitigation bank development. We respond quickly to funding requests and are open-minded as to financial terms and structure. SCP excels at solving complex financing matters with creative, win-win solutions that will get your mitigation project funded and on its way. SCP targets a broad range of local-scale, mitigation projects located in the U.S. and welcomes the opportunity to work with like-minded partners. www.sandycreekpartners.com



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The Barn Group (TBG) is a 501(c)3 nonprofit that promotes healthy lands, waters, and communities in the US. We work with landowners to conserve natural resources, with a focus on stream and wetland restoration. Our goal is to protect land, water, wildlife, and promote education through environmental stewardship. www.thebargroup.org



**DAVEY
MITIGATION**

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Davey Mitigation partners with clients to find solutions to their specific mitigation challenges and restoration goals. From sourcing mitigation bank credits and establishing mitigation banks, to shoreline restoration, dam removal, completing permittee responsible mitigation projects, developing water quality or carbon offsets, and implementing custom restoration solutions, our team of experts can help meet a wide variety of client needs. www.linkedin.com/company/davey-mitigation/?viewAsMember=true

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Naturion's best in class team is grounded in local insights, fostering collaboration and innovation to effectively address environmental challenges. Naturion creates value by delivering tangible benefits for both the environment and the people it serves.

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Local Meets National

Sustainable Partnerships

Long-Term Solutions

United Impact

Informed Progress

Transparent Integrity

Purposeful Prosperity



American Risk Management Resources Network, LLC

BOOTH 212

ARMR.Network is an award winning environmental insurance design and brokerage firm. Over ten years of product R&D have been incorporated into our Mitigation Financial Assurance solutions. Our latest product design mission was to make all other forms and designs of Mitigation Financial Assurances obsolete. We have accomplished that mission with our NextGen Financial Assurance insurance policy. We offer a one-and-done solution to the Financial Assurance requirements on projects. Our Financial Assurance products perform better from the perspective of the Permittee and the Regulator. Banks, In Lieu Fee and PRM projects qualify for coverage. Our products reduce the administrative burden across the board for the stakeholders in a project and can reduce the costs of self-insurance options by 80%! www.armr.nets


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Headquartered in Seattle, Washington, Anchor QEA is a nationally recognized environmental science and engineering consulting firm specializing in aquatic, shoreline, and water resource projects, including coastal and flood resiliency. With more than 500 employees in 26 offices across the United States, Anchor QEA works with public and private sector clients to address environmental issues at some of the most challenging sites in the nation by providing planning and strategy development, scientific investigation, engineering design, and construction management. www.anchorqea.com


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BAKER is a leading environmental construction firm specializing in stream, wetland and ecological restoration. BAKER has managed multiple complex, award-winning stream and wetland restoration and mitigation projects. It is through our extensive knowledge, experience and commitment that we are able to understand our client's goals and translate those goals into superior solutions. It is with great pride and passion that we are able to apply 50 years of construction excellence to restoring our ecological and water resources to build a better future for our communities. www.bakergrading.com


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C.S. Britton, Inc. is a premier nationwide Stream and Wetland Restoration Contractor specializing in Mitigation Bank Construction and Strategic Restorations. Supporting Natural Channel Design (NCD) as developed by Dr. Dave Rosgen of Wildlands Hydrology, CSBi has performed bank construction and restorations in Alabama, Colorado, Georgia, Oklahoma, South Carolina, Texas, and West Virginia. Our construction time efficiency and quality control methods make CSBi one of the most efficient and accurate builders in the US. www.csbritton.com

Chronicle Heritage, LLC

BOOTH 110

Chronicle Heritage is a global cultural and heritage resource management consultancy committed to the possibilities in a prosperous balance between the needs of the future and the uses of the past. Throughout our history we have worked for clients in both the public and private sectors, guiding one successful project after another through the complex regulations that govern the management of prehistoric, historic, architectural, ethnographic, archaeological, and paleontological resources. Along the way, we have earned an industry-wide reputation for creativity, innovation, and leadership. We're headquartered in Arizona, well-established across the U.S., and ready for you anywhere in the world. www.chronicleheritage.com



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CEC provides integrated expertise and design solutions that lead to significant ecological uplift. Our aquatic ecologists, geomorphologists, wetland scientists, botanists, agronomists and engineers deliver functional, self-sustaining ecosystem restoration results. CEC determines the presence/absence of protected species, creates mitigation solutions, works with regulators and recommends permitting strategies. We're experienced with a variety of design approaches, watershed-based restoration and on-site mitigation projects. CEC also offers design-build and construction management services. To document ecological uplift, CEC develops realistic and measurable performance standards, and conducts functional assessments and post-restoration monitoring to determine compliance with those standards. www.cecinc.com

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Compass Ecospatial, LLC (Compass) is a West Coast-based, woman-owned, and managed, small business environmental consulting firm specializing in ecological and geospatial services. We cross-pollinate our expertise and diverse experience to provide our clients with pragmatic, applied science-based solutions informed by high-resolution, data-driven analyses tailored to meet their unique needs and requirements. We regularly partner and work with Indigenous People and Tribal Nations to support and collaborate on biocultural restoration of their traditional lands and resources, acknowledging the Native Peoples and Lifeways that live with the land and water, flora, and fauna - past, present and future. Compass is lead and staffed by local people with nationally recognized expertise; we believe in the power of curiosity, passion, scientific inquiry, Traditional Ecological Knowledge, and innovation to drive positive change. We are a triple bottom-line company - balancing the needs and benefits for people, places, and profit. www.compass ecospatial.com

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Davey Mitigation partners with clients to find solutions to their specific mitigation challenges and restoration goals. From sourcing mitigation bank credits and establishing mitigation banks, to shoreline restoration, dam removal, completing permittee responsible mitigation projects, developing water quality or carbon offsets, and implementing custom restoration solutions, our team of experts can help meet a wide variety of client needs. www.linkedin.com/company/davey-mitigation/?viewAsMember=true

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Earth Economics

BOOTH 112

BETTER DECISIONS, NATURALLY. We all rely on services provided by nature, often in ways we don't fully recognize. Earth Economics identifies and quantifies those benefits to ensure they are included in the decision-making process at all levels, so communities can mitigate risk, increase resilience, and protect their natural capital wealth. Our Mission: We quantify and value the benefits nature provides to people, communities, and organizations, fostering effective decisions that prioritize the wellbeing of people and nature. Our Vision: We envision a future where the wellbeing of people and the natural world are central to all economic decision making. Our Values: We are science and data-driven; act with integrity; are innovative; foster collaboration; see diversity and equity as strengths; are pragmatic; and embrace bold ideas. www.eartheconomics.org

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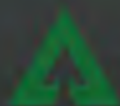
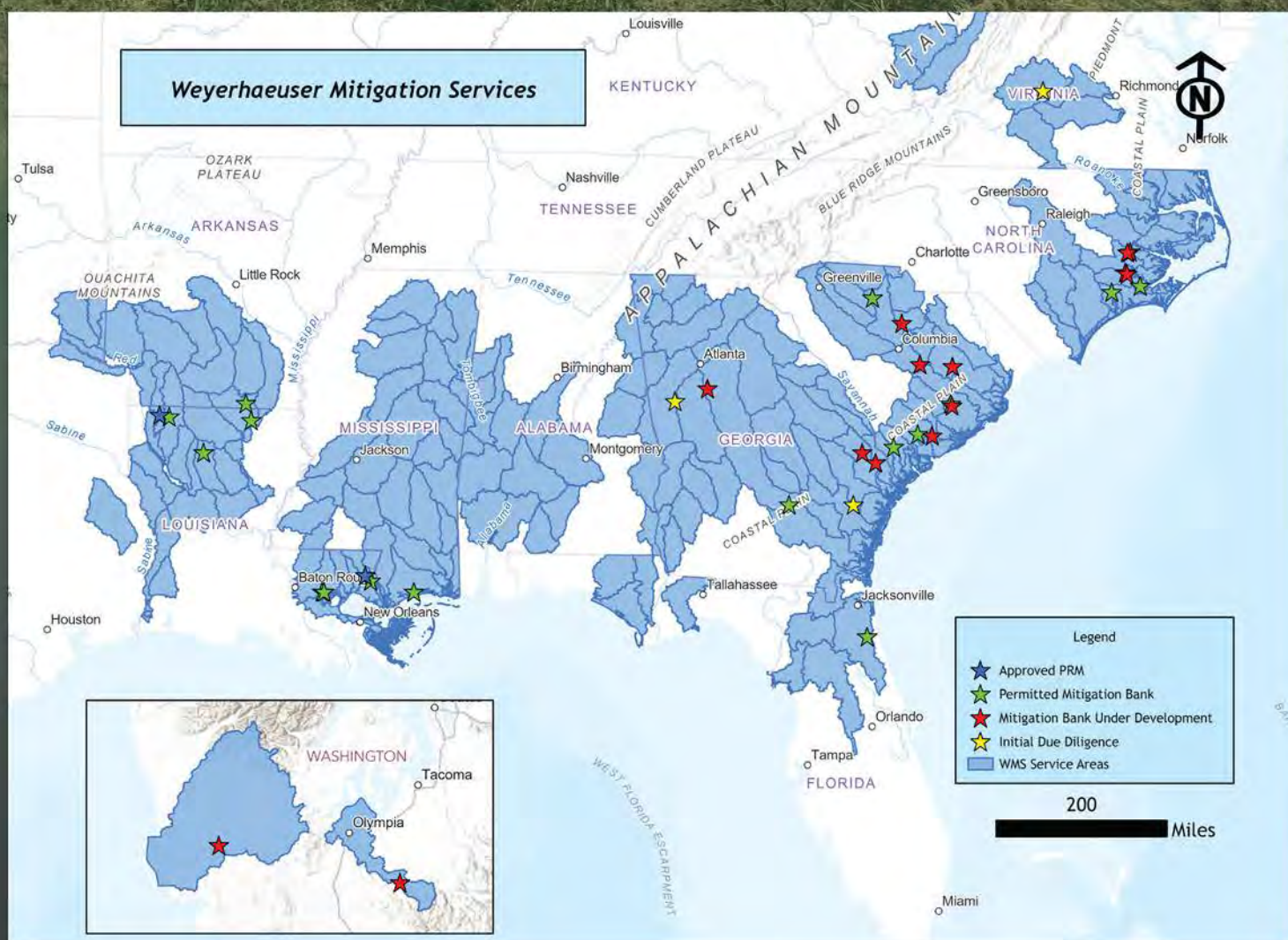
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Manufacturer and supplier of natural erosion and sediment control products. www.ecofabriks.com

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- One of the world's largest private landowners, with approximately 10.4 million acres of timberlands in the U.S. and additional management licenses in Canada
- Largest landowner of potential mitigation properties
- Turn-key mitigation services, with permitted and additional pending banks throughout the United States
- Mitigation service areas cover 30 banks in nine states (including 13 pending)
- Work closely with Army Corps of Engineers to ensure all regulatory requirements are met
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For more information, contact
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doug.hughes@weyerhaeuser.com


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At Eco Terra, we're committed to protecting our lands, restoring natural resources, and looking for ways to use alternative energy sources. Working with landowners and government agencies, we make sure to carry out large-scale revitalization projects and renewable energy programs with the utmost care and precision possible. We're proud of the reliable, high-quality mitigation processes we use when carrying out our projects, which result in improved streams, reconstructed wetlands, and a wide variety of native plant life. www.ecoterra.com


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The Ecological Restoration Business Association (ERBA)'s mission is to support private investment in durable environmental results that enable responsible economic growth. Established in 1998 as the National Mitigation Banking Association, ERBA promotes federal legislation and regulatory policies that facilitate environmental markets to offset adverse impacts to our protected resources and restore the resiliency of our natural systems. ERBA works through a strategic approach of policymaker engagement, congressional initiatives, industry research, and media outreach. These are rapidly changing times in both the industry sector and Washington, DC, where we must remain vigilant and active on multiple policy fronts. ERBA invites your business to join our voice and advocacy mission today! www.ecologicalrestoration.org


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Ecosystems Insurance Associates was founded in 2009. We are the first provider of "Casualty Insurance" for short term financial assurance obligations and the 1st to insure any offset credit. Six years ago, we added Surety Bonds as an option. We are approved in 21 USACE districts and have insured over 300 mitigation banks and PRM projects. We are also approved in several state level programs. Our portfolio includes Mitigation Banks, PRM projects, Nutrient banks, Conservation and Species banks, and Climate Resilience restoration projects, Long Term Management and Escrow Accounts. We have issued in excess of \$700,000,000 in limits making us by far the industry leader! Recently we founded Stewardship Preservation Fund, A Virginia Business Trust, to provide a solution for Long Term Endowments and escrow requirements. These provide market linked returns (i.e. S&P 500) and insure against investment loss. We are an escrow holder where clients are required to set up accounts for that purpose. Our company exists to help guide our clients and work with their regulators to find the best way to meet financial assurance obligations. www.eco-ins.com


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Environmental Science Associates (ESA) is a 100% employee-owned environmental consulting firm. We plan, design, permit, mitigate, and restore—for projects across our communities, infrastructure systems, open spaces, and wildlands. We are 50 years strong in 21 offices across California, the Pacific Northwest, and the Southeastern United States. Specializing in community and airport planning, environmental planning, analysis and assessment, natural and cultural resources management, environmental restoration and design, and regulatory compliance—ESA scientists, planners, historians, archaeologists, engineers, designers, and technical specialists provide critical thinking, in-depth analyses, and committed follow-through to guide successful policy development and project planning and deliver enduring multi-objective solutions. esassoc.com


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GEI provides geotechnical, environmental, water resources and ecological consulting and engineering services. Professional staff provide these services from planning and design through construction and operations. Clients include government agencies, institutions, industries, developers, utilities, attorneys, and other professional service firms. We are a consulting engineering firm that delivers professional services that improve our world's-built environment. With more than 1,600 staff and 58 offices, GEI is a leader in providing multi-disciplined engineering and environmental services to a range of private and public sector clients, both domestically and abroad. www.geiconsultants.com

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Great American Insurance Group is proud to offer both bonding and insurance policies which serve to satisfy the Financial Assurance requirements the USACE mandates for compensatory mitigation banks. www.gaig.com


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HABITAT BANK

Since 2001, Habitat Bank has been the leader in developing wetland, buffer, stream, salmon, oak and shrubsteppe mitigation banks in Washington State. Currently we operate and manage 6 mitigation banks, have sold out one site, have two banks in the review and approval process and are evaluating multiple other opportunities with various potential partners. We work closely with regulatory entities in order to meet specific and rigorous mitigation bank requirements under Washington State's Banking Program. Habitat Bank has partnered with Ports, Cities, Counties, Economic Development Agencies, farmers and other private land owners to develop large scale mitigation projects that are ecologically and financially successful. Habitat Bank is uniquely skilled in identifying viable projects, putting a team together to propose and get banks approved in a timely fashion in a challenging regulatory environment. We work closely with large customers such as WSDOT, BNSF, S3R3, BPA, wind and solar project developers and others to match mitigation projects and credits to future mitigation requirements. Habitat Bank takes pride in developing ecologically successful projects that contribute to no net loss of valuable habitats while solving the needs of permit applicants and regulators that require high quality mitigation. www.habitatbank.com



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To keep your project on track, every day is precious. At Headway Environmental, we know what it takes to overcome obstacles, avoid delays, and secure the environmental approvals you need. Every Headway Environmental specialist, technician, and professional is committed to helping you meet your obligations and achieve your project goals. With our unparalleled expertise and decades of experience in the environmental consulting business, we accelerate the environmental review and approval process. With locations across the country, there's a Headway Environmental team that knows your local, state, and federal environmental requirements inside and out. It's time to make headway! www.headwayenviro.com



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Now part of LI-COR, trusted, cost-effective HOB0 monitoring solutions are used in a wide range of environmental and wetlands remediation applications. Visit us to check out the latest HOB0 products, including bluetooth data loggers for measuring water level, CTD, and dissolved oxygen, and the cellular wireless sensor network for remote water level monitoring at multiple site points. We'll also be featuring the LI-COR greenhouse gas monitoring instruments – the gold standard for ecosystem, soil, and trace gas environmental monitoring. Whether you need to verify wetlands remediation improvements or greenhouse gas impacts to an ecosystem, mine, or landfill, LI-COR has your solution! www.onsetcomp.com/water-resource-management/wetland-stormwater-management


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With over 80 years of combined expertise, our team of seasoned professionals, including MAI and ASA designated appraisers, delivers comprehensive commercial and residential appraisals and consulting services for all asset types. Whether you're managing a special asset portfolio, securing financing, or navigating complex court or tax appeal transactions, our expert insights and rigorous standards ensure your assets are accurately assessed. keystonevaluations.com

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Civil & Environmental Consultants, Inc.


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Mac Shropshire Consulting connects Buyers and Sellers of Nature-Based Solutions. The firm also assists investors, landowners, and operating companies with financial modeling, market intelligence, strategic advisory, valuations, and raising capital. Since 2022, the firm has closed over \$100 million of M&A transactions in the Nature-Based Solutions space. Prior to forming the firm, its Founder led Corporate Finance functions for several Environmental companies, where he evaluated over \$1 billion in compensatory mitigation, water quality, species conservation, and other Nature-Based Solutions. www.macshropshire.com


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Magnolia is a leading mitigation provider that works extensively across the United States. Since 2016, we have provided compensatory mitigation and voluntary conservation solutions for more than 80 projects, including a variety of large-scale renewable energy projects. In total, Magnolia has successfully restored and conserved over 18,000 acres of at-risk species habitat across fourteen states, which included the site acquisition, financing, planning, permitting, implementation, and monitoring of dozens of approved sites. By focusing exclusively on mitigation, we provide significant value to our clients in this area of project permitting. www.mitigation.org

Mitigation Resources of North America

BOOTH 313

We understand the impact environmental offsets have on your operation. We purposefully navigate each project, working with you to create a cost-effective solution that leaves the land better than when we found it. We are experts in the practical work of credit yield assessment and ecosystem restoration and we provide a broad array of support services like land acquisition, contract management, regulatory negotiation, and legal strategies. mitigate.pro

Native Forest Nursery

BOOTH 302

- About Our Nursery – We have been growing millions of quality seedlings since 2008 and in addition we are currently growing over 200,000 thousand containerized trees and shrubs in 1, 3, 5 and 7 gallon air pruning containers. Our growing practices, quality controls and customer service set us apart.
- Our Product Lines - We offer several different product lines with many varieties of trees and shrubs. Our product lines include Hardwood Seedlings, Containerized Trees and Shrubs, Pine Seedlings, and Wildlife Trees and Shrubs. We specialize in Native Trees and Shrubs, but our species offerings also include a limited number of ornamental and specialty species. www.nativeforestnursery.com


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The NativeSeed Group is the only truly vertically integrated native seed company in North America. We offer a wide range of erosion control solutions to suit any project need. Our products are designed for use in a variety of situations, from large government projects to small-scale landscaping applications, and we provide the highest quality seed and erosion control products with superior customer service and support. The company is vertically integrated with over 4,000 acres of irrigated farm acres, complete seed cleaning and conditioning facilities, and the industry's most comprehensive wild-land seed collection operation. No company can match NativeSeed's best-in-class sales team which provides their customers with a breadth and depth inventory, consultative expertise, and unparalleled just-in-time capabilities. nativeseedgroup.com

*Let us partner with you to achieve your
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Mitigation Banking Strategic Restorations



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NATURION

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Naturion is a market leader in the wetland and stream mitigation industry providing high-quality ecological restoration for degraded ecosystems. Our restoration projects improve water quality, reduce erosion, enrich habitats, increase biodiversity, attenuate flood risk, among other benefits. By doing so we generate mitigation credits that developers and public entities use to offset unavoidable impacts. Our projects are conserved in perpetuity, guaranteeing that restored ecosystems remain protected from future development. This long-term commitment ensures wetlands, streams, and other habitats are preserved for future generations. Naturion operates on projects located throughout the United States. Our large-scale restoration efforts improve biodiversity, protect endangered species, and contribute to the ecological health of the regions in which we work. At Naturion, we believe that interconnection between nature and people is the foundation of true advancement. We champion sustained environmental and societal progress, achieved through partnerships that enrich communities and protect nature. naturion.com

North American Land Trust

BOOTH 309

NALT is a national organization committed to conserving and restoring natural and cultural lands for present and future generations. Since 1992, North American Land Trust (NALT) has worked with a variety of partners, including individuals, corporate landowners, mitigation bankers, developers and municipalities, throughout the United States to conserve significant natural resources with conservation easements, steward properties with advanced monitoring techniques, and enhance habitat with Conservation Management Plans. Thanks to a national reach, NALT is uniquely qualified to assist Mitigation Banking efforts as the conservation easement holder and/or long-term steward. Out of NALT's 500+ conservation easement projects, the land trust has worked on over 50 mitigation-related projects in a variety of districts throughout the country. northamericanlandtrust.org

Odin

BOOTH 310

Odin is an award-winning contractor delivering turnkey environmental, geotechnical, and civil construction projects nationwide. We've become our clients' trusted collaborators through our commitment to safety, quality, partnering, and community. Through project development, design, construction, and operation, we ensure that the impacts of each step support our client's requirements and protect and preserve the surrounding communities. odinenv.com

Pacific Coast Seed

BOOTH 101

In 1985 the original Pacific Coast Seed began in a 200 square foot garage and grew into California's premiere source of native seed and erosion control products. Decades later, Pacific Coast Seed has expanded its reach, seed diversity, and expertise by bringing in the west's premier legacy seed providers — S&S Seeds and L&H Seeds. Welcome to the new Pacific Coast Seed. Together we understand every critical part of the seed business, including native and agronomic seed production, wildland collection, cleaning and conditioning, storage, custom blending, distribution, and delivery. We are capable of servicing virtually any customer, from wholesale agronomy and horticulture accounts to large-scale restoration and conservation projects. Whether a contract requires a single seed type or multiple custom blends, we have the inventory and expertise to help you succeed. www.pcseed.com

Reforestation Solutions, Inc.

BOOTH 108

Forestry, Coal Mine, Environmental Restoration Services. Reforestation Solutions has been in business for 20 years, providing vital environmental services across the United States. We are uniquely positioned to deploy any number of trained personnel in all matters of forestry, planting, mitigation and landscape. Reforestation Solutions has a sterling track record of completed projects and satisfied clients all over North America. We provide services for disaster relief and recovery, mine reclamation and restoration, reforestation, wetland mitigation, regulatory compliance, remedial planting, and right of way seeding and planting. www.reforestationssolutions.com



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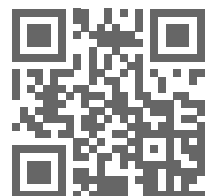
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Westervelt Ecological Services operates across the United States to provide enduring environmental mitigation and conservation solutions for public and private clients. Our team of established industry leaders excels in stream, wetland, and endangered species habitat restoration services, conserving over 35,000 acres for the benefit of over 70 federally or state-protected species.

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BOOTH 115

Join us Tuesday, May 13, from 8:30 to 11:15 a.m. for sessions on RIBITS (Regulatory In-Lieu of Fee and Banking Tracking System). The RIBITS website is a tracking system that allows USACE to monitor wetland mitigation banking across the U.S. Mitigation banking is the restoration, creation, enhancement, or preservation of wetlands to compensate for unavoidable wetland losses in advance of development actions. Banking typically involves the consolidation of small, fragmented wetland mitigation projects into one large contiguous site. Units of restored, created, enhanced or preserved wetlands are expressed as "credits" which may subsequently be withdrawn to offset "debits" incurred at a project development site. Stop by our booth to learn more. ribits.ops.usace.army.mil


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Striving to restore our nation's streams and wetlands to promote the life cycles of plants and animals for our future generations. RossCAPES, Inc. was founded in 2002 and has become a leader in the stream and wetland restoration industry. We primarily focus on projects in the northeast and restore 10-12 miles of stream and associated wetlands annually. We use up-to-date equipment and technology to finish our projects on time and on budget. We also use GPS/LPS machine controlled excavators and dozers to achieve critical design tolerances. We have a diverse client list including private and public companies, mitigation banking companies, energy companies, and local, state, and federal agencies. Our success is understanding our clients need for quality results. We pride ourselves on our reputation and with the help of our most valued asset, our employees, we will continue to transform great ideas and designs into beautiful riparian landscapes. www.rosscapes.com


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SANDY CREEK PARTNERS seeks attractive mitigation projects to fund with its discretionary capital. If you are a landowner, consultant, investor, or end-user looking for mitigation financing, let's talk. By temperament and track record, SCP is a collaborative, user-friendly capital source with deep understanding of mitigation bank development. We respond quickly to funding requests and are open-minded as to financial terms and structure. SCP excels at solving complex financing matters with creative, win-win solutions that will get your mitigation project funded and on its way. SCP targets a broad range of local-scale, mitigation projects located in the U.S. and welcomes the opportunity to work with like-minded partners. www.sandycreekpartners.com


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Stantec is one of the largest and most experienced ecosystem restoration and mitigation design firms in the world. Understanding the local environment and having the right multi-disciplinary team to address the needs of each individual site is critical to establishing healthy, resilient ecosystems. We have a team of dedicated ecologists, biologists, engineers, hydrologists, geomorphologists, and other specialists who bring extensive restoration/mitigation experience and can work at nearly any scale or location in the landscape. With an understanding that this field is constantly evolving, Stantec has developed tools and methods to help advance the field of ecosystem restoration design, management, and monitoring. www.stantec.com/en/services/ecosystem-restoration



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Stratifyx is an enterprise SaaS platform enhanced by ecological consulting services. Built with ecological intelligence, it delivers powerful geospatial insights to optimize land management practices, streamline decision-making, and improve workflows aligned with customer-specific goals. With intuitive collaboration tools, Stratifyx enhances stakeholder communication, making it easier to present concepts, secure approvals, and execute projects—keeping initiatives on track and within budget. Make Nature Your Most Valuable Partner. stratifyx.com


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SWCA is an employee-owned firm providing environmental planning, regulatory compliance, and natural and cultural resources management services to businesses and government clients across the U.S. We combine scientific expertise with sound technical skills to provide solutions to a full spectrum of environmental projects. With a dedicated ecological restoration and engineering team, SWCA designs, permits, and builds environmental restoration projects. The team routinely works on species conservation and stream/wetland mitigation banks and has the expertise and the relationships to guide successful restoration projects from inception to completion. With a strong track record of approvals, SWCA can help you achieve a swift issuance of permits and move your project forward. www.swca.com/services/climate-driven-services/ecological-restoration

Swink Coplen & Company, PC
BOOTH 104

We are a CPA and business advisory firm providing comprehensive accounting and consulting services. Our service menu includes tax compliance and strategic forecasting; client accounting services ranging from start-up needs, monthly transactional accounting to providing sophisticated Controller/CFO services; and preparing lender dictated assurance reporting including compilations, reviews or annual audit assistance. Our progressive technology and software choices allow us to work with companies across the country. We have invested time and resources to understand the intricacies of accounting for farms, REITS, and mitigation banking. We adhere to the fundamental values of honesty, integrity and professionalism in our engagements and have a reputation for forming long-lasting relationships. www.swinkcpas.com


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True Environmental is a trusted leader in consulting, engineering, and project management, specializing in environmentally focused and digitally driven solutions. We are passionate about solving complex challenges and building sustainable, resilient futures for our clients and communities. Our multidisciplinary teams combine technical expertise with innovative thinking to deliver cutting-edge, cost-effective solutions that drive meaningful results. At True Environmental, we're shaping a better world through collaboration, creativity, and a steadfast commitment to positive impact. Great Ecology and Matrix New World Engineering, both part of the True Environmental platform, are leading consulting firms providing ecological, natural resource, and environmental services in support of mitigation and conservation banking projects. With decades of experience throughout the environmental markets industry, we help industry clients, nonprofit organizations, and public agencies restore, enhance, and conserve natural resources. True Environmental works nationwide, with key offices in California, Arizona, New York, New Jersey, Louisiana, Idaho, Colorado, Connecticut, Texas, and Virginia. true-environmental.com


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Mitigation banking objectives are becoming more complex. V3 is an experienced partner offering total project delivery in finance, design, construction, and ecological management of wetland and stream mitigation banking throughout the Midwest. Our mitigation banking services include all phases of a project to meet performance standards and timely credit releases. We balance regulatory standards, technical issues, construction constraints, and economics to create solutions that enhance both your project and your profits! When you need a turn-key operation – you'll find that V3 excels at providing coordinated and cost-effective strategies to achieve complete success on your project. www.v3co.com

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Western Sustainability Exchange

BOOTH 113

To preserve the wide open spaces and biodiversity that we care deeply about, WSE works to equip and support ranchers working with nature to leave the land better than they found it. We do this to create a healthier landscape for the next generation. Responsible stewardship is about leaving the next generation a healthier landscape. WSE supports your regenerative journey through learning, tools, and community. WSE seeks to achieve this goal by developing on-the-ground projects and map-based digital tools to manage if ranchers are pushing the needle towards whole ranch regeneration. westernsustainabilityexchange.org



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ECOLOGICAL SERVICES

A NATIONAL LEADER IN MITIGATION AND CONSERVATION. Westervelt Ecological Services (WES), a subsidiary of The Westervelt Company, excels in environmental mitigation banking and habitat planning. We provide solutions for landowners, businesses, and government agencies and implement restoration projects that provide long-lasting benefits for future generations. At WES, we embrace the complexity of large-scale projects, striving to enhance local ecosystems while addressing broader issues such as flood management, water quality, and climate change. Our holistic approach ensures that each project not only restores habitats but also contributes to the resilience and vitality of the communities we serve. www.wesmitigation.com

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Williams Forestry & Associates has been providing quality services in the reforestation industry for over 35 years. WFA plants approximately 5 million trees each season across all our different sectors of work. Our entire operation is managed and supervised by reforestation professionals that are committed to the quality and success of our projects. Our supervisory staff has extensive experience, and all field employees are trained to perform in a safe and professional manner. We can provide crews ranging in size from 1 to 50 employees. This versatility allows us to successfully plant various sizes of plant materials ranging from bare root saplings up to balled and burlapped (B&B) specimens. Our company has earned an excellent reputation across all sectors that we currently service, and we strive to maintain that reputation. We are well equipped with the right technical expertise, a strict quality control program, and the work force to get your project completed efficiently, safely and on time. These resources and our honest approach have made Williams Forestry & Associates a leader within our industry. www.wfatrees.com

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wra

WRA is an environmental consultancy that's making a net positive impact. Being a national leader in wetland mitigation and species conservation banking means that we know all that these complex projects entail. Our standing comes from a long track record of entitling permittee-responsible mitigation projects, voluntary conservation easements, and expansive mitigation banks. We provide the full suite of project management and technical expertise needed to get your conservation project approved. From initial site assessments, biological surveys, and engineering to environmental planning, permitting and habitat management, our team is with you every step of the way. Our team supports real estate, financial, and easement negotiations by reviewing title reports, endowment funding analyses, developing comprehensive financial models, and drafting conservation easements. Conservation stakeholders, like land trusts and government agencies, know they can count on our work which helps you navigate these critical negotiations. Together, let's get your conservation project over the finish line. wra-ca.com

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Wright Contracting, LLC is an Environmental Restoration and Heavy Construction company. Wright Contracting is the wright choice for stream and wetland restoration construction. We utilize the latest in equipment and technology coupled with experience, efficiency and attention to detail to bring projects to a successful completion for clients and the environment. We look forward to partnering with you across the United States and meeting your construction needs! wright-contracting.com

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Delivering the Value of Nature Restored



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FIELD VISITS

*Field trips are optional, pre-registration is required unless space available.
Included with Federal Government registration; all others pay fee.*

Meet 15 minutes before departure time at Transportation Entrance Level 1.
Buses load early and depart on time! Dress and plan for weather. Recommend long pants, closed-toe shoes, hat and jacket as appropriate. Consider sun protection and bug spray. Bring your binoculars!

Keller Farm Mitigation Bank Field Trip – Redmond WA

Monday, May 12 ♦ 1–5:30 p.m. (30–60 minute drive) ♦ Hosted by



Port of Tacoma's Lower Wapato & Place of Circling Waters

Monday, May 12 ♦ 1–5:30 p.m. (60 minute drive) ♦ Hosted by



Blue Heron Slough Conservation and Mitigation Bank

Tuesday, May 13 ♦ 8 a.m.–Noon (30–60 minute drive) ♦ Hosted by



King County Chinook Wind Mitigation Project

Tuesday, May 13 ♦ 8:30 a.m.–11 a.m. (20–30 minute drive) ♦ Hosted by



Duwamish River People's Park and Shoreline Habitat

Tuesday, May 13 ♦ 8:30–Noon (20–30 minute drive) ♦ Hosted by



MITIGATION / ECOLOGICAL SERVICES

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Nature Based Solutions

Conservation Easements

Habitat Restoration

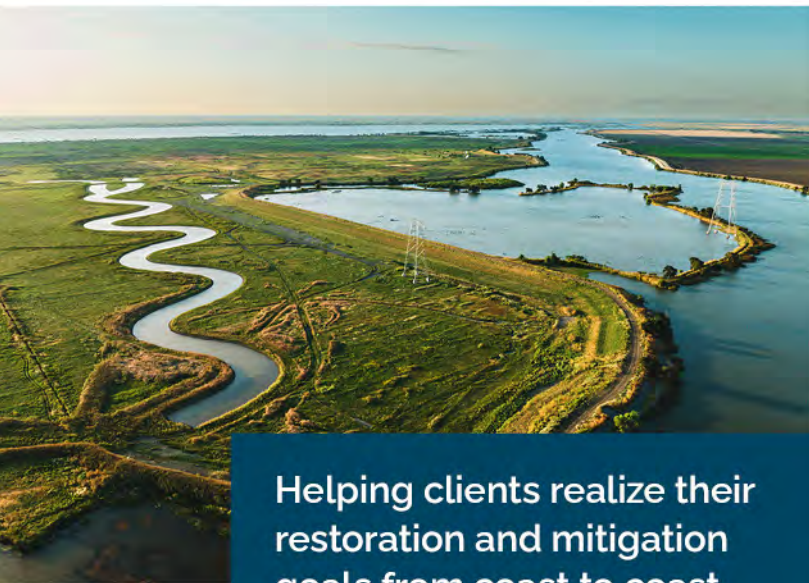
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AGENDA

SEE APP & ONLINE AGENDA FOR DETAILS AND ROOM LOCATIONS.

Most sessions are recorded.  Indicates not recorded.

MONDAY, MAY 12

VIRTUAL AND ON DEMAND PRESENTATIONS

Pre-recorded virtual presentations. Connect with presenters via the EMC App or at EMC in-person. Check the EMC App for additions or changes to virtual presentations.

Development and Adaptive Management of an Agricultural Mitigation Bank in Nebraska
Will Duggins, Operations Manager - Rocky Mountain Region, Westervelt Ecological Services

Lessons from 20 Years of Tracking Performance Standards in Lake Tahoe
Matt Deniston, Senior Vice President, Technology Services Practice Leader, Environmental Science Associates (ESA), Portland, OR

Mitigating Habit Loss of an Endangered Fish Species at Small Spatial Scales
Adam Brame, Sawfish Recovery Coordinator, NOAA-National Marine Fisheries Service, St. Petersburg, FL

Stream & Wetland Mitigation Banking in an Urban Environment: The Charlotte Case Study
Jacey Meador, Water Quality Program Specialist, Charlotte-Mecklenburg Storm Water Services, Charlotte, NC

AFTERNOON FIELD VISITS (Depart Transportation Entrance Level 1) HOSTED BY

1 p.m.–5:30 p.m. FIELD VISIT: Keller Farm Mitigation Bank
(bus loads @ 12:45 p.m.)



Redmond
WASHINGTON

1 p.m.–5:30 p.m. FIELD VISIT: Lower Wapato & Place of Circling Waters
(bus loads @ 12:45)

HOSTED BY



CONCURRENT BREAKOUTS

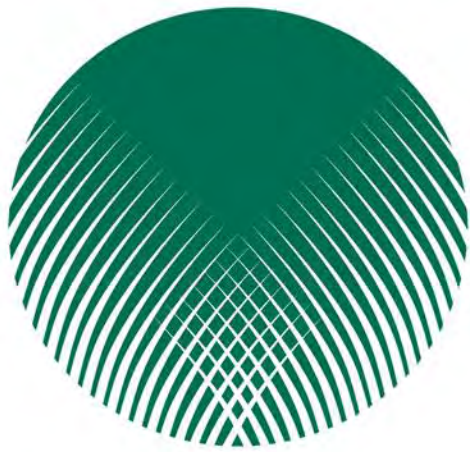
1 p.m.–5 p.m. 1. IRT Review Workshop for Mitigation Banks & ILFs 
This training is intermediate level and not for those new to compensatory mitigation.

1 p.m.–5:30 p.m. 2. Basics of Compensatory Mitigation Workshop
This training is beginner level for those new to compensatory mitigation.

1 p.m.–2:15 p.m. **CONCURRENT BREAKOUTS**

3. California's 30 X 30 – The First Four Years

4. Funding Your Mitigation Project 



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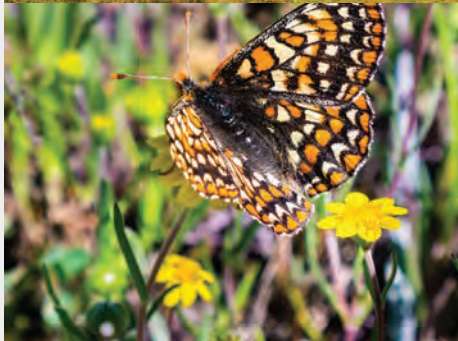


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2:45 p.m.–3:45 p.m. **CONCURRENT BREAKOUTS**

5. How States Can Inform Sustainability Development Goals (SDG) Ratings through Nature-Based Solutions
6. Assessing Riparian Conditions in Washington: A Spatially-based, Analytical Framework & Decision Support Tool

4 p.m.–5:15 p.m. **CONCURRENT BREAKOUTS**

7. Decoding Voluntary Markets & Insetting: Insights for Project Developers
8. Sales and Marketing Roundtable: Successful Strategies for Selling and Marketing Environmental Credits 

5:15 p.m.–6:30 p.m. **Monday Kick-off Mixer**

Evening **Casual Dinner Connects by Topic or Region**

TUESDAY, MAY 13

8 a.m. Coffee & Pastries

8 a.m.–12 p.m. EXHIBITS Setup

MORNING FIELD VISITS

(Depart Transportation Entrance Level 1)

HOSTED BY

8 a.m.–12 p.m. FIELD VISIT: Blue Heron Slough
(bus loads @ 7:45 a.m.)



8:30 a.m.–11 a.m. FIELD VISIT: King County Chinook Wind Mitigation Project (bus loads @ 8:15 a.m.)

HOSTED BY



8:30 a.m.–12 p.m. FIELD VISIT: Duwamish River People's Park and Shoreline Habitat (bus loads @ 8:15 a.m.)

HOSTED BY



8:30 a.m.–9:45 a.m. **CONCURRENT BREAKOUTS**

9. Mineral Rights and Valuation
10. DOT Mitigation: Lessons & Successes
11. Advancements in Offshore Energy Development
12. RIBITS for Bank Sponsors 
- EXPLORATORY DISCUSSION. Creating Ecological Lift *and* Revenue? The Intersect of Environmental Markets and Resiliency/Sustainability 

10 a.m.–11:15 a.m. **CONCURRENT BREAKOUTS**

13. Intro to HEA, REA, & LEA for Species and Habitat
14. Not Another Dam – Small to Big Dam Removal
15. Food, Fiber and Eco-Widgets: Environmental Marketplace Improvements in Agriculture
16. RIBITS: Understanding In-lieu Fee Program Ledgers 



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- 11:15 a.m. Lunch on Your Own
- 12 p.m.–1:30 p.m. **CLOSED MEETINGS**
 State Regulator Meeting 
 DOT Meeting 
- 12:30 p.m.–5 p.m. **EXHIBITS OPEN**
- 1 p.m.–2 p.m. **TOPIC ROUNDTABLES (in Exhibits)** 
- 2:15 p.m.–3:30 p.m. **CONCURRENT BREAKOUTS**
 17. Conservation Banking, Habitat and Species Markets
 18. Opportunities and Challenges of Beaver in Restoration and Mitigation Sites
 19. Outcomes Based Funding & Financing at the Wildfire – Water – Public Lands Nexus
 20. EXPLORATORY DISCUSSION: Developing or Modifying State Programs 
- 4 p.m.–5:30 p.m. **FORUMS**
 CUSTOMER / END-USER FORUM 
 REGULATOR FORUM MEETING (Regulators only) 
 IN LIEU OF FEE (ILF) PROVIDER MEETING (ILFs only) 
 BANKER/ PROVIDER/DEVELOPER OF OFFSETS FORUM 

WEDNESDAY, MAY 14

- 8 a.m.–9 a.m. Light Continental in Exhibits
- 8:30 a.m. –9:30 a.m. **MAIN STAGE: Keynote Address**
 MODERATOR: Michael Hare
 President, Alliance for Environmental Markets and Investments, Inc.

HOSTED BY



KEYNOTE
 The Honorable Jay Inslee
 Governor of Washington State (2013–2025)

- 9:30–9:45 a.m. Networking Break in Exhibits
- 9:45 a.m.–10:45 a.m. **CONCURRENT BREAKOUTS**
 21. Perspectives on Environmental Markets in Washington State
 22. Short-term Financial Assurances in a Changing Marketplace
 23. Offsetting Biodiversity and Community Impacts from Energy Development
 24. INCUBATOR DISCUSSION: Building Public-Private Partnerships through a Flood Resilience Bond 

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10:45 a.m.–11 a.m. Networking Break in Exhibits

11 a.m.–12 p.m. **CONCURRENT BREAKOUTS**

25. Implementing Principles of Delivery for Mitigation Banks

26. Pay for Success, Mitigation Banking & P3's –
Similarities and Nuances

27. Native Nations & Indigenous Peoples' Advancements in
Environmental Markets

28. Invest Speed Connect 

12 p.m.

Grab Lunch and Join Session 

12:30 p.m.–1:45 p.m. **MAIN STAGE: Current and Emerging Trends**

MODERATOR:

David Urban, Managing Director of Operations, Ecosystem Investment Partners

Water Quality Market Trends

Jenny Thomas, VP Data Strategy & Analytics, Naturion

State Trends in Wetlands and Streams

Rebecca Kihlsinger, Science and Policy Analyst, Environmental Law Institute

Conservation Banking, Habitat and Species Markets

Adam Riggsbee, President, RiverBank Conservation

Carbon Markets

David Lach, Director, Natural Climate Solutions - Avoided Wildfire
Emissions, ANew

1:45 p.m.–2 p.m. Networking Break in Exhibits 

2 p.m.–3:15 p.m. **CONCURRENT BREAKOUTS**

29. Ecosystem Resiliency and Environmental Markets

30. Status and Trends: Deeper Dive into Stream & Wetland Mitigation

31. Responsible Business and Nature-wise Strategies for Companies

3:15 p.m.–3:30 p.m. Networking Break in Exhibits

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Ecosystems Insurance Associates was founded in 2009. We are the first provider of "Casualty Insurance" for short term financial assurance obligations and the 1st to insure any offset credit. Six years ago, we added Surety Bonds as an option. We are approved in 21 USACE districts and have insured over 300 mitigation banks and PRM projects. We are also approved in several state level programs. We have issued more than \$700,000,000 in limits, making us by far the industry leader!

Our portfolio includes Mitigation Banks, PRM projects, Nutrient banks, Conservation and Species banks, ILFs, Climate Resilience restoration projects, Long Term Management and Escrow Accounts. Recently we founded Stewardship Preservation Fund, A Virginia Business Trust, to provide a solution for Long Term Endowments and Escrow requirements. These provide market linked returns (i.e. S&P 500) and insure against investment loss. We are an escrow holder where clients are required to set up accounts for that purpose.

Our company exists to help guide our clients and work with their regulators to find the best way to meet financial assurance obligations.

3:30 p.m.–4:30 p.m. **CONCURRENT BREAKOUTS**

- 32. Trends in Pacific Northwest Mitigation
- 33. Emerging Tool to Increase Investment in Environmental Markets
- 34. State & Federal Lands: Water, Carbon & Species Markets
- 35. Stream, Wetland & Flood Mitigation & Restoration

4:30 p.m.–4:45 p.m. Networking Break in Exhibits

4:45 p.m.–5:30 p.m. **MAIN STAGE: Federal Policy Roundtable**

MODERATOR:
Travis G. Hemmen, Director and General Manager
Westervelt Ecological Services

5:30–7 p.m. **EMC RECEPTION IN EXHIBITS**

Hosted by Diamond and Platinum Supporters



THURSDAY, MAY 15

8 a.m.–9 a.m. Light Continental in Exhibits

8:30 a.m.–9:30 a.m. **MAIN STAGE: Technology for Streamlining Permitting**

MODERATOR: Kyle Graham, Senior Program Manager, Ecosystem Investment Partners
Michael Drummond
Director for Permitting and Innovation, White House Council for Environmental Quality (invited)

9:30 a.m.–9:45 a.m. Networking Break in Exhibits

9:45 a.m.–11 a.m. **CONCURRENT BREAKOUTS**

- 36. Working with NGOs – Funding, Land Trusts and HCPs
- 37. New Forms of Investment in Environmental Markets
- 38. Water Benefits Markets: Choose Your Adventure
- 39. Innovative Tech & Tools for Monitoring and Quantification

11 a.m. Grab Lunch in Exhibits **BAKER**

11 a.m.–12 p.m. **TECH CONNECT HOSTED ROUNDTABLES** 
(in Exhibits) 

STEERING COMMITTEE

Carlene Bahler, JT&A, inc.
Jody Bickel, Creekbank Associates
Emily Coyner, National Stone, Sand & Gravel Association
Richard Darden, Federal Highway Administration
Jonas Epstein, U.S. Forest Service
Matt Gause, Westervelt Ecological Services
Greg Good, The Conservation Fund
Ben Guillon, Conservation Investment Management
Michael Hare, Alliance for Environmental Markets and Investments
Palmer Hough, U.S. Environmental Protection Agency
George Kelly, Earth Recovery Partners
Michelle Mattson, Water Resources, U.S. Army Corps of Engineers
Deborah Mead, Bureau of Land Management
Jason Miller, U.S. Fish and Wildlife Service
Dave Olson, U.S. Army Corps of Engineers (retired)
George Platt, The Wetlandsbank™ Company, LLC
Michael Ruth, Federal Highway Administration
Robert Spoth, Ecosystems Insurance Associates, LLC
Susan-Marie Stedman, NOAA National Marine Fisheries Service
Gray Stevens, Sandy Creek Partners
David Urban, Ecosystem Investment Partners
Corrie Veenstra, Federal Railroad Administration

REGIONAL ADVISORS

Mariah Black Bird-Perry (Cheyenne River Sioux)
Sean Connolly, South Carolina Department of Transportation
Stephanie Ehringer, NOAA Fisheries West Coast Region (retired)
Shauna Everett, U.S. Fish and Wildlife Service, Oregon
Dana Herman, U.S. Fish and Wildlife Service, Sacramento
Michael LaDouceur, U.S. Army Corps of Engineers Seattle District
Becca Madsen, Environmental Policy Innovation Center
Steve Martin, Mitigation SME
Logan Newsom, U.S. EPA Region 10
Andrea Seager, U.S. Army Corps of Engineers, Northwestern Division
Kate Thompson, WA Department of Ecology

**Thanks to those who supported the
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12 p.m.–12:45 p.m. **MAIN STAGE: Legislative, Courts and Policy Update**
Sara Johnson, Executive Director, Ecological Restoration Business Association
G. Braiden Chadwick, Partner, Mitchell Chadwick LLP

12:45 p.m.–1 p.m. Networking Break in Exhibits

1 p.m.–2:15 p.m. **CONCURRENT BREAKOUTS**

40. Biodiversity Markets in the U.S. and International

41. The Nexus of Carbon Markets and Ecosystem Restoration

42. EXPLORATORY DISCUSSION: Conflicts of Interests & Other Legal Nuances

2:15 p.m.–2:30 p.m. Networking Break in Exhibits



2:30 p.m.–3:45 p.m. **MAIN STAGE: State-Led Programs – The Path Forward**

MODERATOR: Ben Grumbles, Executive Director, Environmental Council of States, Washington, DC

PANELISTS:



Casey Sixkiller

Director

Washington Department of Ecology



Mike Rolband

Director

Virginia Department of Environmental Quality



Leah Feldon

Director

Oregon Department of Environmental Quality



TJ Mascia

Vice President

Davey Mitigation

3:45 p.m.

Craft Brew Closing Social w/Prizes in Exhibits



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Did you know?



Judith F. Taggart founded the Mitigation Banking Conference (now EMC) with the support of a steering committee that included the National Association of Home Builders, National Association of Counties, The Wetlandsbank Company, The Conservation Fund, Foster Wheeler Environmental, CH2M Hill, U.S. Department of Energy, U.S. Environmental Protection Agency, U.S. Fish & Wildlife Service, U.S. Army Corps of Engineers, NOAA National Marine Fisheries Service, USDA Natural Resources Conservation Service.

George Platt with The Wetlandsbank Company and Susan-Marie Stedman with NOAA Marine Fisheries have served on the Steering Committee from the beginning.

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Pictured: Northern Virginia Stream Restoration Bank, Fairfax County, Virginia (WSSI)

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AN ATTENDEE'S PRIMARY ROLE.

PROVIDER	Ask me about mitigation and restoration services, credits or offsets, or how I support environmental markets.
CUSTOMER	I'm in the market for mitigation/ restoration services, credits or offsets.
REGULATOR	I work with an agency that regulates.

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