



2025 Annual Clinical Assembly Terms and Conditions | ACOS Code of Conduct

Disclosure of Conflicts of Interest

ACOS requires instructors, planners, managers, and other individuals who are in a position to control the content of this activity to disclose any real or apparent conflict of interest (COI) they may have as related to the content of this activity. All identified COI are thoroughly vetted and resolved according to ACOS policy. The existence or absence of COI for everyone in a position to control content will be disclosed to participants prior to the start of each activity.

Speaker Presentation Disclaimer

The opinions and ideas expressed by ACA speakers or found in any handout materials are those of the presenters and will not be endorsed or cannot claim to be endorsed by the American College of Osteopathic Surgeons, the American Osteopathic College of Proctology, Inc., or their disciplines and sections.

Photo Liability

ACOS plans to take photographs/videos at the Annual Clinical Assembly of Osteopathic Surgeons conference and reproduce them in ACOS educational, news or promotional material, whether in print, electronic or other media, including the ACOS website. By participating in the ACOS Annual Clinical Assembly of Osteopathic Surgeons conference, you grant ACOS the right to use your name, photograph, and biography for such purposes. All postings become the property of ACOS. Postings may be displayed, distributed, or used by ACOS for any purpose.

Cancellation & Refund Policy

All cancellations and requests for refunds must be received in writing to meetings@facos.org by Sunday, August 10, 2025, and are subject to a 20% cancellation fee. No refunds will be offered on cancellations made after Sunday, August 10, 2025. Tickets included with the registration fee are non-refundable and there is no discount for unattended banquets and receptions. There are no refunds for "No Shows."

COVID-19

ACOS will comply with all city, state, and federal laws; CDC guidelines; and all venue regulations. The health and safety of our attendees, speakers, staff, and the community-at-large are of the utmost importance. Given the changes with COVID, we cannot offer a definitive answer about any potential restrictions until closer to the date of the ACA.

Liability Waiver and Assumption of Risk

Attendee understands that travel to and participation in the 2025 Annual Clinical (the "Meeting") co-sponsored by the American College of Osteopathic Surgeons and the American Osteopathic College of Proctology (collectively "Co-Sponsors") is entirely voluntary and comes with inherent risks. In consideration of the right to attend the Meeting, Attendee assumes all risks and accepts sole responsibility for any injury (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that attendee may experience or incur in connection with attending the Meeting. Attendee has carefully considered the risk involved and hereby releases, covenants not to sue, discharges, and holds harmless the Co-Sponsors and their respective officers, directors, employees, agents, and representatives, of and from any such claims, including all liabilities, claims, actions, damages, costs, or expenses of any kind (including reasonable attorney's fees) arising out of or relating thereto.



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Specifically relating to the global COVID-19 pandemic, Attendee acknowledges the highly contagious nature of COVID-19 and voluntarily assumes the risk of exposure or infection by attending the Meeting and understands that such exposure or infection may result in personal injury, illness, disability, and/or death to Attendee. Attendee understands that the risk of becoming exposed to or infected by COVID-19 at the Meeting may result from the actions, omissions, or negligence of others who may attend the Meeting or their families, guests, colleagues, or others with whom they may have contact. Accordingly, attendee understands and agrees that this release includes any claims based on the actions, omissions, or negligence of Co-Sponsors and their respective officers, directors, employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in the Meeting.

In addition to all other Co-Sponsor rules and regulations relating to the Meeting attendance, Attendee agrees to comply with all COVID-related procedures that may be required by the venue facility. Attendee also agrees not to attend the Event if any COVID-related symptoms are experienced within ten days of the start of the meeting or if the Attendee may have been exposed to someone who has been diagnosed with COVID-19 or is experiencing COVID-19 symptoms.

By completion and submission of the meeting registration form, I certify that I have read and fully understand this Liability Waiver and Assumption of Risk agreement and understand that it affects my legal rights. I agree and acknowledge that this waiver and release (1) shall be binding on me, my guests, my heirs, family, estate, representatives, and assigns and (2) is intended to be as broad as permitted under applicable law, and each waiver or provision herein is severable and shall apply notwithstanding the invalidation of any other provision herein.

Code of Conduct Policy

The American College of Osteopathic Surgeons (ACOS) is committed to providing its employees, directors and officers, volunteers, members, independent contractors, event participants and event faculty (collectively, "covered persons") with settings that are free from harassment in any form.

Prohibited conduct includes, but is not limited to: 1) harassment based on race, gender, sexual orientation, disability, or any other protected status, as provided by local, state, or federal law; 2) sexual harassment including unwelcome attention, stalking and physical contact; 3) abusive conduct that has the purpose or effect of unreasonably interfering with another person's ability to enjoy or participate in the Conference, including social events related to the Conference; and 4) undue interruption of any Conference event, speaker or session.

Harassment takes many forms and may be, but is not limited to: words, signs, jokes, pranks, intimidation, physical contact, unwelcome sexual advances, requests for sexual favors, stalking, other verbal or physical contact of a sexual, aggressive, or hostile nature, vulgar or abusive language, or violence as it relates to race, national origin, religion, age, disability, gender, sexual orientation or any other classification protected by local, state or federal laws.

ACOS will not tolerate harassment of or by these individuals. Any conduct by a covered person towards another covered person that is intimidating, hostile, offensive and/or specifically prohibited by law is prohibited. Any covered person engaging in such conduct will be subject to disciplinary action, which may include termination of ACOS employment or as a contractor, member referral to the ACOS Ethics Committee, immediate expulsion from ACOS-sponsored events, removal as a director, officer, volunteer



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or faculty member, or other actions as may be deemed appropriate.

The covered person(s) who believe that they have been the subject of any form of harassment should immediately report such conduct to the ACOS CEO, any member of the ACOS Executive Committee, or the chair of the ACOS-sponsored event at which the harassment allegedly occurred. Complaints alleging a violation of this policy by the ACOS CEO shall be made to the ACOS President.

Any covered person submitting a complaint must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation of this policy. Any allegations that prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.

To instigate an investigation, a written statement of the incident(s) will be requested. ACOS will promptly investigate all reports of harassment and will keep the identity of the covered person(s) making the report and all aspects of the report and investigation confidential to the greatest extent possible. ACOS will take appropriate action(s) to remedy substantiated complaints.

ACOS will not condone any form of retaliation against any covered person who in good faith reports an alleged violation of this policy. A covered person who retaliates against someone who submits a complaint is subject to discipline, up to and including termination of ACOS employment/engagement, loss of position, and/or revocation of ACOS membership.