## **ACCP Code of Conduct**

The American College of Clinical Pharmacology® (ACCP) is a 50+ year-old society whose Mission is to improve global health by advancing the frontiers of clinical pharmacology. With a Vision of being the premier educational and scientific network of clinical pharmacology professionals in all stages of career development and practice areas, the ACCP aims to advance the science of clinical pharmacology in all its phases and to engage in educational efforts in the interest of members, the clinical pharmacology community and the public. This aspiration is to be attained in a manner consistent with the highest ethical and scientific standards.

This Code of Conduct applies to all ACCP activities, including but not limited to, Board and committee meetings, membership meetings and events or conferences, as well as any part of valued Volunteer service to the organization. ACCP strives to consistently act with integrity, achieving trust on multiple fronts. Trust is built and maintained by providing current, relevant clinical pharmacology-related information to a global audience of professionals from research and drug development to clinical practitioners. Trust is also achieved through a culture that includes a philosophy of shared values of treating Staff, Regents, Volunteers, Members & all Event Attendees equally and with respect. Elements of ACCP's culture can range from the way in which individuals interact with others to the expectations of achieving the immediate goals associated with any activity.

ACCP's offering is about the science and clinical practice, noting that we as individuals can have differences in interpretation or opinion but still discuss the science in a safe environment by removing the personal aspect and coming prepared to participate in peer-to-peer interaction, contribute, learn and be part of a global scientific community. ACCP encourages healthy, respectful debate and discourse where you can share perspectives and hear what others have to say, which is an important element of finding the truth and using polite discourse to find mutual agreement or change the minds of others.

ACCP has zero tolerance for any manner of harassment, bullying, discrimination or retaliation in any form. Each Staff, Regent, Volunteer, Member & Event Attendee is expected to treat others as they themselves wish to be treated, to have a genuine respect for others and to help others. The society is well known for its warm and welcoming culture and it is expected that everyone will be treated with dignity and respect, regardless of role/responsibility, age, religion, ethnicity, country of origin, sex, etc.

Read the <u>ACCP Complaint Policy for Reporting Prohibited Conduct</u> or view the video on <u>Understanding Appropriate Professional Conduct in ACCP</u>.